



**THE CORPORATION OF THE MUNICIPALITY OF MAGNETAWAN**

**BY-LAW No. 2011-36**

Being a by-law to adopt a policy for Violence and Harassment in the Workplace

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**WHEREAS** the Municipal Act, S.O. 2001, c.25, Part 2, Section 10 permits a municipality to pass by-laws respecting the health, safety and well being of persons;

**AND WHEREAS** the Council of the Corporation of the Municipality of Magnetawan is committed to providing and maintaining a safe and healthy workplace;

**AND WHEREAS** Bill 168, requires municipalities to adopt a Workplace Violence and Harassment Policy and Program;

**NOW THEREFORE** the Council of the Corporation of the Municipality of Magnetawan do hereby adopt the Violence and Harassment in the Workplace Policy and Program attached hereto as Schedule "A".

**Read a first, second and third time and passed in open Council this 28 day of September 2011.**



**Sam Dunnett, Mayor**



**Roger Labelle, Clerk**

Council MTG. of 5<sup>th</sup> pt, 28/11

Agenda Item # 7.1