Tel:(705) 387-3947 Fax: (705) 387-4875 www.magnetawan.com P.O. Box 70, Magnetawan, Ontario POA 1PO

JOB TITLE: Casual - Parks CLASSIFICATION: Casual, Unionized

**DEPARTMENT:** Parks and Maintenance **REPORTS TO:** Parks and Maintenance Manager

#### POSITION SUMMARY

This position is to assist with work within the Parks and Maintenance Department, as required. This will be a casual position, with no minimum guaranteed hours.

### **DUTIES and RESPONSIBILITIES**

- 1. Maintains the Corporation of the Municipality of Magnetawan's parks and recreational facilities, which may include water sampling, under the direction of the Parks and Maintenance Manager.
- 2. Operates most pieces of municipal Parks equipment: pick-up truck, grass mowers, weed-trimmers, etc. Some manual tasks will be required also.
- 3. Completes daily time sheets and maintains appropriate log books such as fuel, equipment maintenance, hours of service, diary etc.
- 4. Maintains a high level of customer service. Deals with contacts in a courteous, polite and efficient manner and maintains effective and co-operative liaisons with other staff.
- 5. Develops and maintains a thorough knowledge of the Municipality's Health and Safety Policy, OHSA and other applicable Provincial legislation.
- 6. Performs inside and outside maintenance operations to facilities. Duties pertaining to the Community Centres and Pavilion include, but are not limited to:
  - a. Grass cutting
  - b. Landscaping
  - c. Gardening
  - d. Custodial Duties which include: Community Centres/Pavilion set up for various functions
  - e. Painting
- 7. Performs general maintenance duties in the following areas, but not limited to same;
  - a. Ice rink maintenance
  - b. Buildings and facilities
  - c. Cemeteries
  - d. Parks and playgrounds
  - e. Sports fields
  - f. Beach and shoreline
  - g. Locks and docks
  - h. Security (locks and keys)
  - i. Horticultural work
  - j. Grass cutting and turf maintenance
  - k. Sidewalk maintenance
  - I. Snow shovelling
  - m. Other duties as assigned

# SUPERVISION REQUIREMENTS

No supervision requirements for this position.

## **CREDENTIALS/EXPERIENCE REQUIRED**

- 1. Must be reliable and energetic
- 2. Must be able to work weekends
- 3. Must be able to work with minimal supervision with great initiative
- 4. Ability to work with public
- 5. Demonstration of strong communication and public relations skills
- 6. Must have a clean current Police Records Check and maintain same. Any and all changes must be disclosed to the Municipality immediately.
- 7. Must be able to provide two (2) written references
- 8. Familiar with lawn/grounds keeping equipment summer
- 9. Must have own transportation with a valid "G" Ontario Driver's License
- 10. Must have clean current Driver's Abstract and maintain same. Any and all changes must be disclosed to the Municipality immediately.
- 11. Appropriate outdoor/indoor working attire required
- 12. CSA approved footwear required
- 13. Ability to work with tact and discretion
- 14. Willingness to receive leadership, guidance and direction
- 15. Exhibits courtesy, co-operation and a positive, helpful approach in response to enquiries, bookings and the investigation of complaints

## PHYSICAL DEMANDS AND WORKING CONDITIONS

- 1. Must be in good physical health, and capable of performing all work, including occasional lifting, pushing and pulling heavy objects, working with various chemicals and working in confined spaces.
- 2. Work in all types of weather, times, and environmental conditions including heat, cold, rain etc.
- 3. Required to operate or drive equipment for extended periods of time.
- 4. Shift work and overtime required through an overtime sharing process. Work is subject to unusual and unscheduled hours. This may include evenings and weekends as work load fluctuates.
- 5. Must wear required Personal Protective Equipment (PPE) (CSA approved safety footwear and Hi-Viz type Class 3 traffic vest). This PPE must not be altered in any way and be in good working condition.