THE CORPORATION OF THE MUNICIPALITY OF MAGNETAWAN

BY-LAW NO. 2024 - 2

BEING A BY-LAW TO RESCIND BY-LAW 2018-03

WHEREAS Section 9 of the *Municipal Act, S.O. 2001, Chapter M.25*, as amended, gives a municipality the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other *Act*;

AND WHEREAS Section 10(2)(1) of the *Municipal Act, S.O. 2001 Chapter M.25*, as amended, a single tier municipality may pass By-laws respecting to the governance structure of the municipality and its local boards;

AND WHEREAS Bill 148, Fair Workplaces, Better Jobs Act, 2017 was reversed by Bill 47, the Making Ontario Open for Business Act;

AND WHEREAS the CUPE 1813-11 Collective Agreement, By-law 2022-20 Human Resources Policy and *Employment Standards Act* incorporates emergency sick and personal leaves for employees;

NOW THEREFORE the Council of the Corporation of the Municipality of Magnetawan enacts as follows:

- 1. THAT By-law 2018-03 and any other previously relevant by-law(s) be hereby repealed effective the date of passing of this By-law
- 2. THAT this By-law shall come into force and effect on the date of its passing

READ A FIRST, SECOND, AND THIRD TIME, passed, signed and the Seal of the Corporation affixed hereto, this 19th day of June, 2024.

THE CORPORATION OF THE MUNICIPALITY OF MAGNETAWAN

Mayor

CAO/Clerk