

THE CORPORATION OF THE MUNICIPALITY OF MAGNETAWAN

BY-LAW NO. 2025 - 22

BEING A BY-LAW TO ADOPT A CODE OF CONDUCT FOR BUILDING OFFICIALS

WHEREAS Section 7.1 (2) of the Building Code Act, 1992, S.O. C 23, as amended, promotes appropriate standards of behaviour and enforcement actions by building officials in the exercise of power or performance of a duty;

AND WHEREAS Sections 8, 9 & 10 of the *Municipal Act 2001*, S.O. C 25 gives broad authority to Municipalities to enable them to govern their affairs as they consider appropriate and to enhance their ability to respond to Municipal issues.

AND WHEREAS the Council of the Corporation of the Municipality of Magnetawan deems it desirable to adopt a Code of Conduct policy to promote appropriate standards of honesty and integrity in the exercise of a power or the performance of a duty under the Building Code Act, 1992, S.O. C 23 by building officials;

NOW THEREFORE the Council of the Corporation of the Municipality of Magnetawan enacts as follows:

1.0 PURPOSE

The Code of Conduct applies to building officials appointed under the *Building Code Act* in the exercise of a power or the performance of a duty under the Building Code Act or Building Code. The purpose of this Code of Conduct is to promote appropriate standards of behaviour and enforcement actions to ensure building officials apply standards of honesty and integrity, and to prevent practices constituting an abuse of power including unethical or illegal practices.

2.0 STANDARDS OF CONDUCT AND PROFESSIONALISM

Building Officials undertake to:

- a) Always act in the public interest, particularly with regard to the safety of building works and structures.
- b) Not to act where there may be or where there may reasonably appear to be a conflict between their duties to their employer, their profession, their peers and the public at large and their personal interests.
- c) Apply all relevant building by-laws, codes and standards appropriately and without favour.
- d) Perform their inspections and plan examination duties impartially and in accordance with the highest professional standards.
- e) At all times, abide by the highest moral and ethical standards and avoid any conduct which could bring or tend to bring Building Officials into disrepute.
- f) Comply with the provisions of the *Building Code Act*, the *Building Code*, and other Acts or Laws, which regulate or govern Building Officials or their functions.
- g) Not to act beyond their personal level of competence or outside their area or expertise.
- h) Maintain their knowledge and understanding of the best current building practices, the building laws and Codes relevant to their inspection and plan examination function.
- i) Extend professional courtesy to all.
- j) Adhere to the Municipality's Code of Conduct for its employees with relevant employment standards and corporate policies.

3.0 BREACHES OF THE CODE OF CONDUCT

The Ontario Building Code Act provides that the performance of Building Officials will be measured against this Code of Conduct. The Municipal administration will review any allegations brought forward that the Code of Conduct has been breached. Disciplinary action arising from violations of this Code of Conduct is the responsibility of the Municipal employer and will be based on the severity and frequency of the violation in accordance with relevant employment standards and municipal policies.

4.0 PUBLIC NOTICE

This Code of Conduct shall be brought to the attention of the public in the following manner:

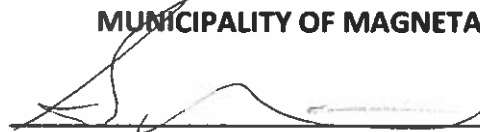
- a) Posting on the Municipal Website
- b) Public viewing by attending the Municipal Office and requesting a copy.

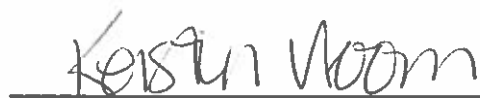
5.0 EFFECTIVE DATE

This By-law shall come into force and effect on the date of its passing

READ A FIRST, SECOND, AND THIRD TIME, passed, signed and the Seal of the Corporation affixed hereto, this 16th day of April 2025.

**THE CORPORATION OF THE
MUNICIPALITY OF MAGNETAWAN**



Mayor

CAO/Clerk