

THE CORPORATION OF THE MUNICIPALITY OF MAGNETAWAN

BY-LAW NO. 2011-32

Being a by-law with respect to the position of Fire Chief of the Volunteer Fire Department of the Municipality of Magnetawan

WHEREAS the Volunteer Fire Department, its officers and members are under the jurisdiction of Council;

NOW THEREFORE BE IT ENACTED as a by-law of this municipal corporation as follows:

1. That Mr. Don Hindle's appointment as Fire Chief of the Volunteer Fire Department of the Municipality of Magnetawan is hereby terminated immediately.
2. That the Mayor and the Clerk are hereby authorized to negotiate termination arrangements.
3. That this by-law be effective upon adoption.

ADOPTED AUGUST 10, 2011



Mayor, Sam Dunnett



Clerk, Roger Labelle

Council MTG. of Aug. 10/11
Agenda Item # 7.2

August 11, 2011

Mr. Don Hindle
649 Broadbent Road, R #11
Parry Sound, ON P2A 2W7

Re: Employment Termination Letter

This letter will confirm that your position as Fire Chief for the Volunteer Fire Department of the Municipality of Magnetawan was terminated by Council at its regular meeting of August 10, 2011 under the authority of by-law no. 2011-32, copy attached.

In your position as Fire Chief you have been working an average of 13 hours per week at an hourly rate of \$25.90. We will provide you with a lump sum payment of the equivalent of 3 months pay-in-lieu of notice which amount is greater than the entitlement pursuant to the Ontario Employment Standards Act 2000. The following sums are to be paid to you.

1. Your salary to date based on your hourly pay.
2. The equivalent of 3 months pay in-lieu-of notice under the Employment Standards Act 2000.

You must return to the Municipal Office, your pager, the keys for the Fire Halls, and any fireman's gear belonging to the Municipality that you may personally have. A cheque will be provided upon receipt of the above equipment.

We thank you for your service with the Municipality and we wish you well.

Yours truly,

Mayor
Sam Dunnett

c.c. Council Members



*Knowing our heritage
we will build our future.*