

**JOB TITLE:** Labourer - Roads

**CLASSIFICATION:** Casual, Unionized

**DEPARTMENT:** Public Works

**REPORTS TO:** Public Works Superintendent

### **POSITION SUMMARY**

This position is to assist with labour work within the Public Works Department, as required. This position will work on an as and when required basis and has the right to refuse the request.

### **DUTIES & RESPONSIBILITIES**

1. Perform labourer duties as assigned including assisting with patching, brushing, road work, flagging, ditching, drainage, etc.
2. General shop duties such as sweeping floors, snow removal, organizing, washing trucks, general cleaning, etc.
3. Observes and practices safety in the field.
4. Develops a thorough working knowledge of the Municipality's Safety Policy and Procedures Manual and applicable Provincial Legislation listed therein.
5. Performs other related duties as required.

### **SUPERVISION REQUIREMENTS**

This position does not have any supervision requirements.

### **CREDENTIALS/EXPERIENCE REQUIRED**

1. Successful completion of Secondary School (Grade 12), minimum.
2. Clear & polite communication with the Public, management, and other crew members.
3. Ability to function without immediate supervision.
4. Understands written documents, drawings and diagrams, verbal instructions, and direction.
5. Must possess and maintain a clean and valid Ontario Class G driver's license.
6. First Aid/CPR, Chain saw Operator certificate required. WHMIS, OTM Book 7, and other training required. Other certification is an asset.

### **PHYSICAL DEMANDS AND WORKING CONDITIONS**

1. Must be in good physical health, and capable of performing all work, including occasional lifting, pushing, and pulling heavy objects (up to 50kg), working with various chemicals, and working in confined spaces.
2. Work in all types of weather, times, and environmental conditions.
3. Requirement for sufficient physical ability and mobility to work in multiple environments; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight
4. Must wear required Personal Protective Equipment (steel toed boots with minimum 8" uppers and Hi-Viz type Class 3 traffic vest).
5. Shift work and overtime required through an overtime sharing process. Work is subject to unusual and unscheduled hours based on a variable forty (40) hour work week. This may include evenings and weekends as workload fluctuates.