



**ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE**

ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

Almaguin Highlands O.P.P. Detachment Board

**Regular Meeting of the Board
Wednesday September 10th, 2025
5:00 p.m.**

**Township of Perry Municipal Office & Electronic Video
(1695 Emsdale Road, Emsdale, ON)**

- 1. Call to Order**
- 2. Disclosure of Conflict of Interest**
(with reference to this Agenda and any previous meeting)
- 3. Adoption of Minutes**
 - 3.1. Regular Board Meeting Minutes – Wednesday, June 11th, 2025
- 4. Delegations – NIL**
- 5. Almaguin Highlands OPP S/Sgt Detachment Commander Updates and/or Reports**
 - 5.1. 2024 Almaguin Highlands OPP Detachment Annual Report {Res}
 - 5.2. OPP Detachment Board – Detachment Commander Performance Feedback Form {Discussion}
- 6. Board Business**
 - 6.1. Managing Municipal Requests and Correspondence {Discussion}
 - 6.2. Almaguin Highlands OPP Detachment Board Insurance {Update}
 - 6.3. Community Safety and Well Being Plan {Discussion}
- 7. Correspondence and General Information - NIL**
- 8. By-laws – NIL**
- 9. Closed Session – NIL**
- 10. Other Business**
- 11. Adjournment - Next Meeting: Wednesday, October 8th, 2025**

All information including opinions, presentations, reports, documentation, etc. that are provided at a public or open meeting are considered a public record.

This is the true original Agenda distributed to the OPP Detachment Board, copied for public handout, and placed in the Almaguin Highlands OPP Detachment Board File. Ref: OPP Detachment Board Agenda 2025 09 10



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Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board

Wednesday June 11th, 2025

5:00 p.m.

Township of Perry Municipal Office

(1695 Emsdale Road, Emsdale, ON)

Any and all Minutes are to be considered Draft until approved by the OPP Board at a Regular Meeting.

In Attendance:

Council Chambers:

Krista Miller, Vice Chair & Community Representative, Robert Sutherland, Chair & Community Representative Councillor Joe Lumley, Councillor Dan Robertson, Councillor Kevin Noaik, Councillor Neil Scarlett, S/SGT Doug Vincer, Almaguin Highlands OPP Detachment Commander Beth Morton, Acting Secretary

Members of the Public: None

Disclosure of Conflict of Interest

Nil

Resolution No. 2025-11

Moved by: Dan Robertson

Seconded by: Kevin Noaik

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Regular Board Meeting Minutes dated Thursday, May 8, 2025.

Carried

Resolution No. 2025-12

Moved by: Krista Miller

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby receives the 2025 Q1 – OPP Detachment Board Report.

Carried

Item 6.1 Request from Armour Township

The Board reviewed the request from Armour Township for increased in police presence in high tourism areas. The Board directed Staff Sargeant Vincer to follow up with Armour Township that the OPP will continue to provide ongoing police presence and will also respond with recommendations.

From the discussion, the Board directed that it will further discuss how to address municipal correspondence and direction at the Wednesday, September 10, 2025 Regular Meeting.

Resolution No. 2025-13

Moved by: Joe Lumley

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Board Terms of Reference.

Carried

Resolution No. 2025-14

Moved by: Kevin Noaik

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Abuse, Discrimination, Harassment and Violence Policy.

Carried

Resolution No. 2025-15

Moved by: Neil Scarlett

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves it's 2025 Board Budget.

Carried

Resolution No. 2025-16

Moved by: Neil Scarlett

Seconded by: Krista Miller

Be it resolved that the Almaguin Highlands OPP Detachment Board receives Correspondence and General Information Items 7.1. to 7.4. on the June 11th, 2025 Agenda.

Carried

The Meeting adjourned at approximately 6:50 p.m.

Dated this 10th day of September, 2025.

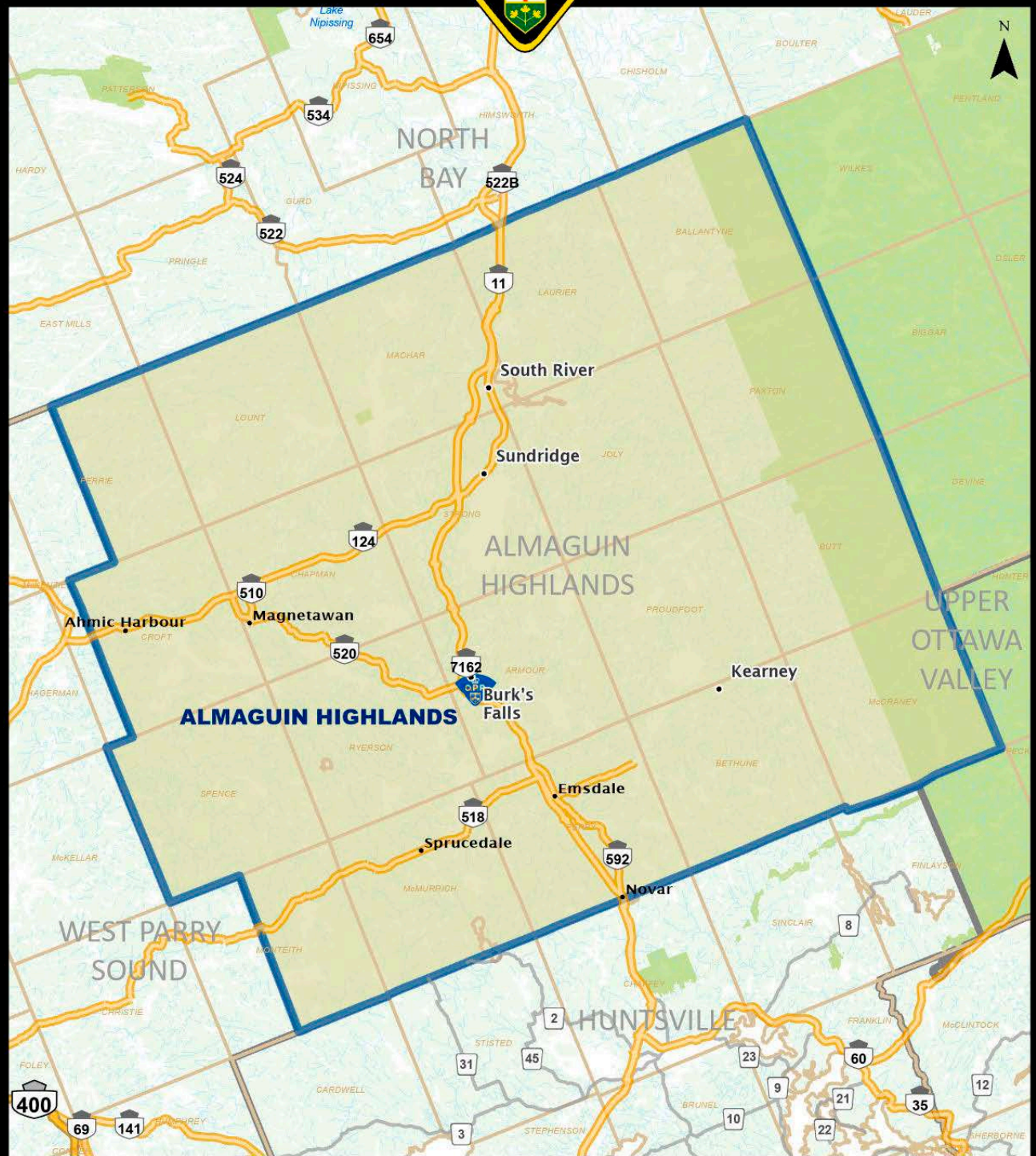
Robert Sutherland, *Chair*

Beth Morton, *Acting Secretary*



ALMAGUIN HIGHLANDS DETACHMENT

2024 DETACHMENT BOARD ANNUAL REPORT



	GENERAL HEADQUARTERS		SATELLITE		400 Series Highway		Detachment Boundary		First Nation
	REGIONAL HEADQUARTERS		OPP ADMINISTERED FN		Provincial Highway		Township Boundary		Provincial Park
	HOST DETACHMENT		CTA-WAPEKEKA		Major Road		Non-OPP Policed		

2023-2025 STRATEGIC PLAN

Priorities and Commitments



PEOPLE

A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

WORK

A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

COMMUNITIES

A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

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Message from the Detachment Commander

I am pleased to present the Almaguin Highlands Detachment – 2024 OPP Detachment Board Annual Report. This report includes crime, traffic enforcement and community well-being data, and highlights initiatives and successes from the past year. 2024 represents the midway point of the Almaguin Highlands Detachment 2023-2025 Action Plan and this report provides updates on our progress in meeting our Action Plan commitments.



I am proud of the work undertaken by our detachment. In 2024,

- We saw an increase in criminal harassment, uttering threats and harassing communications. This is as a direct result of training provided to our officers and the OPP's commitment to conducting thorough intimate partner violence investigations and laying appropriate charges where applicable.
- We maintained our commitment to traffic safety and prioritized our focus on "The Big 4" during provincial traffic campaigns. This resulted in an increase of 17% in provincial traffic offences and a 66% increase in criminal traffic offences, such as impaired operation.
- With an extensive trail system and complaints surrounding operation by youth in the community, we continued our focus on a proactive approach to off-road vehicle enforcement and held multiple information sessions in high traffic areas to educate the public on road safety. This resulted in fewer complaints from the public about off-road vehicle traffic.
- We deployed investigative resources, such as the Criminal Investigation Branch, Forensic Investigations Section, the Regional Support Team, the Forensic Interview Team, the Canine Unit and the Emergency Response Team in response to a homicide in the Almaguin Highlands. With the combined efforts of these investigative resources and support from our communities, we held multiple people accountable for the homicide.
- We continued to leverage technology, including In-Car Cameras and Automated Licence Plate Readers (ALPR) to support the collection of evidence, increase transparency and enhance public and officer safety.
- We partnered with the Canadian Mental Health Association to develop a local Mobile Crisis Response Team, which pairs an officer with a crisis worker. This co-response model enhances our ability to respond to mental health related calls for service and serve those in crisis, while supporting others pre-crisis.
- We have leveraged our relationships with community-based organizations like Victim Services to better support victims by connecting them with local resources.
- We continued to engage with groups and organizations in our area to leverage relationships and promote community safety and well-being. We partnered with the Parry Sound District Emergency Medical Service to bring Project Lifesaver to the Parry Sound District. The primary mission of Project Lifesaver is to provide timely response to save lives and reduce potential injury for adults and children with the propensity to wander due to a cognitive condition.
- We attended multiple community events to provide information surrounding current fraud trends and engage with our local high school to provide information sessions to students about online safety and bullying.
- We continuously supported the development of our members and participated in a variety of training opportunities, including Breath Technician and Drug Recognition Evaluator training, to combat impaired driving, as well as Criminal Detection and Enforcement and Commercial

Motor Vehicle Enforcement training to ensure the safety of our roadways. We also worked to enhance our number of marine and all-terrain vehicle operator trained members.

In 2025, we will be working with The Almaguin Highlands OPP Detachment Board to form the 2026-2029 Almaguin Highlands Detachment Action Plan. This work will include engaging with community members to ensure the needs of the communities we serve will be reflected in the commitments we make. Development of the 2026-2029 Almaguin Highlands Detachment Action Plan will coincide with the creation of the 2026-2029 OPP Strategic Plan to ensure organizational alignment and support.

The Almaguin Highlands Detachment – 2024 OPP Detachment Board Annual Report begins to bridge the gap between *Police Services Act* (PSA) and *Community Safety and Policing Act* (CSPA) reporting requirements. In collaboration with relevant OPP program areas, working groups and The Almaguin Highlands OPP Detachment Board, this report will continue to develop in the years to come to include content from the OPP Detachment Board Chair(s) and additional data and updates from the OPP.

From detachment administrative staff to frontline uniform members to specialty units to supervisors, our members continue to serve with pride, professionalism and honour. As we anticipate future challenges and opportunities for policing and community safety, we remain dedicated to our mission of serving our communities by protecting citizens, upholding the law and preserving public safety.

Staff Sergeant, Detachment Commander G. Doug Vincer
Almaguin Highlands Detachment

Summary of Commitments

Through analysis and consultation, the following areas of focus were identified for the years 2023-2025.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Reduce harm and victimization in the areas of:</p> <ol style="list-style-type: none"> 1. Violent crimes including intimate partner violence, assaults and sexual assaults. 2. Property crime including theft over \$5000 and possession of stolen property. 3. Illicit drug trafficking and drug related deaths. 4. Cyber-crime and phone scams. 	<p>To sustain a continuous and year-round focus on the “Big Four” causal factors of fatal, personal injury, and property damage collisions by changing driver behaviours responsible for injuries and deaths on roadways, waterways, and trails:</p> <ol style="list-style-type: none"> 1. Impaired (alcohol/drug). 2. Speeding/aggressive driving. 3. Distracted driving. 4. Lack of occupant restraint and safety equipment. 	<p>Identify and utilize a collaborative response to calls for service involving substance abuse issues and mental health crisis.</p>

2024 Crime Progress Updates

Commitment	Progress Update
<p>Reduce harm and victimization in the areas of:</p> <ol style="list-style-type: none"> 1. Violent crimes including intimate partner violence, assaults and sexual assaults. 2. Property crime including theft over \$5000 and possession of stolen property. 3. Illicit drug trafficking and drug related deaths. 4. Cyber-crime and phone scams. 	<p>1. We continue to leverage and build upon existing partnerships with several organizations including the Canadian Mental Health Association, Sexual Assault Domestic Violence Committee, the District of Parry Sound Victim Services, VWAP, The Victim-Witness Assistance Program, and HANDS – The Family Help Network. These partnerships also provide educational opportunities for officers and outreach initiatives that endeavour to raise awareness in our communities relating to crimes against persons. Crimes such as intimate-partner violence, sexual assault and human trafficking will continue to be our priority.</p> <p>The development of a Detachment Abuse Issues Investigator and review of every intimate-partner violence occurrence by the Victim Response Support Unit has ensured we provide a victim-centered response and support network for victims of sexual assault and intimate-partner based crimes.</p> <p>A Regional Operational Analyst is often called upon to provide potential suspect reports based on the type of crime to assist in identifying and apprehending of suspects. These reports help assess our community's needs and identify areas of concern. They also provide information to members on wanted persons. The enhancements to the analytical reports have provided investigators with potential suspects based on specific indicators. The report provides tangible information in a concise tactical analysis format. The report is utilized to promote a quick response to criminal activity. The analytical report also assists in tailoring our preventative activities to ensure proper education and support is being provided to identified at risk groups.</p> <p>2. The Regional Operational Analyst continues to complete and disseminate detailed Weekly Operational Reports to frontline members, Crime Unit members and local policing partners. Information pertaining to multi-jurisdictional criminal activity is distributed to neighbouring OPP detachments and other police services as required.</p> <p>Crime Alerts are tactical reports designed to provide intelligence information based on current information. Crime Alerts that are responsive to officer safety concerns, crime patterns, high risk offenders and wanted persons were completed and disseminated to members.</p> <p>Officers conducted strategic foot patrols and engaged local businesses to increase visibility and awareness that many of these types of crimes are crimes of opportunity.</p> <p>A dedicated officer assigned to work within the Community Street Crime Unit (CSCU) continues to identify trends and</p>

	<p>combat property related offences and identify those engaged in illicit activity within the Almaguin Highlands.</p> <p>3. The CSCU officer has proven to be an asset to the detachment as we work to combat the trafficking of illicit substances. They work to identify new or emerging drugs trends specific to our area, combined with gathering and sharing of information between all involved agencies or units, will continue to reduce the number of illicit drugs in our communities and support the apprehension of those who perpetrate these crimes.</p> <p>4. Several international fraud investigations and phishing scams have been reported. The engagement of the Crime Unit, Cybercrime Unit and Canadian Anti-Fraud Centre have been instrumental in the support of investigations. Immediate investigative action has resulted in several victims being reimbursed for their losses.</p> <p>Presentations to seniors regarding online frauds were completed in 2024.</p> <p>Timely media releases outlining internet safety and current scams are disseminated to members of our communities to reduce victimization.</p>
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2024 Roadways, Waterways and Trails Progress Updates

Commitment	Progress Update
<p>To sustain a continuous and year-round focus on the “Big Four” causal factors of fatal, personal injury, and property damage collisions by changing driver behaviours responsible for injuries and deaths on roadways, waterways, and trails:</p> <ol style="list-style-type: none"> 1. Impaired (alcohol/drug). 2. Speeding/aggressive driving. 3. Distracted driving. 4. Lack of occupant restraint and safety equipment. 	<p>An organizational commitment to the “Big 4” ensures the safety of the motoring public throughout the province. The Almaguin Highlands is no exception. A commitment to training our members and ensuring the tools available to frontline officers to educate and enforce driving laws is paramount.</p> <p>All frontline members have received training in Standard Field Sobriety testing (SFST) and additional members have received Breath Technician and/or Drug Recognition Evaluator training to combat impaired driving.</p> <p>Strategic directed patrols that increase visibility in identified areas of concern will continue to act as a deterrent and have an influence on negative driving behaviours, including speeding/aggressive driving and distracted driving.</p> <p>In 2024, Almaguin Highlands OPP members committed to enhancing pro-active patrols and participated in all provincial traffic initiatives.</p> <p>A multi-faceted approach by frontline members to include traffic stops, safety messaging and enforcement has contributed to increased safety on our roadways.</p>

2024 Community Well-Being Progress Updates

Commitment	Progress Update
Identify and utilize a collaborative response to calls for service involving substance abuse issues and mental health crisis.	<p>The Almaguin Highlands OPP continues to explore co-response strategies to address non-police-related service demands that impact frontline resourcing.</p> <p>Initiatives such as online reporting and the Mobile Crisis Response Team (MCRT) program are key examples aimed at ensuring appropriate responses while enhancing overall community safety and service efficiency.</p> <p>In 2024, we partnered with CMHA to introduce an MCRT to the Almaguin Highlands. This pilot program paired a crisis worker with a frontline officer to respond to active calls for service involving mental health, and conduct proactive check-ins with those in the community, pre-crisis. The ongoing commitment of the OPP to access and support community-based supports is proving effective for those we serve.</p> <p>We have also enhanced our relationship with community-based supports, such as CMHA and HANDS, The Family Help Network, to educate officers on dealing with individuals in a mental health crisis to ensure a supportive response while enhancing public and officer safety.</p>

Other Community Updates

- Based on concerns from community members, we increased our presence within a community safety zone in Armour Township. Through these proactive local focused patrols and the engagement of our Regional Operational Analyst, we ensured our efforts were pointed and results driven. This resulted in direct enforcement action and provided us with a solid foundation of data for future enforcement efforts. Those affected felt supported and safer within their community and resulted in fewer calls for service.
- The Almaguin Highlands Detachment routinely seeks and receives feedback from community members and stakeholders related to their expectations and levels of satisfaction with the policing services provided in their community. For example, the Detachment Commander attended several meetings with Mayor and Councils across the Almaguin Highlands and, where appropriate, has worked with Perry Township to support the development of the Almaguin Highlands OPP Detachment Board, under the Community Safety and Policing Act.
- Almaguin Highlands Detachment members regularly attend local schools to meet with students and develop relationships built on a sense of trust and community. We have delivered presentations regarding online safety and bullying.
- Almaguin Highlands members attended Spirit Point lodge to participate in the Junior Rangers Camp at Camp Loon, in Laurier Township. The program is a challenging and rewarding program for youth in remote communities across Canada. The program integrates practical skills and cultural practices in a fun and friendly environment.
- Our MCRT continues to engage with local stakeholders, community partners and those experiencing mental health issues. This community-based support network has proven essential to our community well-being and will continue to grow and expand on our ability to serve the public.

Calls for Service

Table 1.1

All CAD Events*	Immediate Police Response Required**
9,697	2,600

* This represents all Computer Aided Dispatch (CAD) event types created for each detachment area. Not all CAD events are dispatched to a frontline OPP detachment officer. Some events may have been actioned by another OPP member, diverted to another unit, or deemed a non-OPP event. This does not include officer or detachment generated events that have not been reported through the PCC, or any online reporting events.

** This represents the total number of CAD events prioritized for an immediate police response, indicating the potential for extreme danger, catastrophic circumstances, injury, the threat of injury, death, and/or crime in progress.

Crime and Clearance

Violent Crimes

Table 2.1

Offences	2022	2023	2024	Clearance Rate
01 - Homicide	0	0	1	100.00%
02 - Other Offences Causing Death	0	0	0	-
03 - Attempted Murder	0	0	0	-
04 - Sexual Offences	33	32	22	72.73%
05 - Assaults/Firearm Related Offences	79	93	92	93.48%
06 - Offences Resulting in the Deprivation of Freedom	0	2	0	-
07 - Robbery	3	0	3	100.00%
08 - Other Offences Involving Violence or the Threat of Violence	69	64	79	75.95%
09 - Offences in Relation to Sexual Services	0	0	1	100.00%
10 - Total	184	191	198	84.34%

Property Crimes

Table 2.2

Offences	2022	2023	2024	Clearance Rate
01 - Arson	0	0	0	-
02 - Break and Enter	37	29	41	34.15%
03 - Theft Over \$5,000	25	33	28	28.57%
04 - Theft Under \$5,000	78	58	66	24.24%
05 - Have Stolen Goods	4	4	7	85.71%
06 - Fraud	62	73	82	13.41%
07 - Mischief	47	47	58	20.69%
08 - Total	253	244	282	23.76%

Other Criminal Code

Table 2.3

Offences	2022	2023	2024	Clearance Rate
01 - Gaming and Betting	0	0	0	-
02 - Offensive Weapons	9	12	12	91.67%
03 - Other Criminal Code Offences	87	89	164	86.59%
04 - Total	96	101	176	86.93%

Drugs

Table 2.4

Offences	2022	2023	2024	Clearance Rate
01 - Possession	12	7	9	88.89%
02 - Trafficking	10	7	7	100.00%
03 - Importation and Production	0	0	0	-
04 - Cannabis Possession	0	0	1	100.00%
05 - Cannabis Distribution	0	0	0	-
06 - Cannabis Sale	0	0	0	-
07 - Cannabis Importation and Exportation	0	0	0	-
08 - Cannabis Production	0	0	0	-
09 - Other Cannabis Violations	0	0	0	-
10 - Total	22	14	17	94.12%

Federal Statutes**Table 2.5**

Offences	2022	2023	2024	Clearance Rate
Federal Statutes	10	4	15	93.33%

Traffic Violations**Table 2.6**

Offences	2022	2023	2024	Clearance Rate
01 - Dangerous Operation	9	4	7	100.00%
02 - Flight from Peace Officer	3	3	1	0.00%
03 - Operation while Impaired/Low Blood Drug Concentration Violations	48	29	48	100.00%
04 - Failure or Refusal to Comply with Demand	0	1	2	100.00%
05 - Failure to Stop after Accident	1	2	2	0.00%
06 - Operation while Prohibited	6	5	4	100.00%
07 - Total	67	44	64	95.31%

Youth Crime**Table 2.7**

Offences	2022	2023	2024
Bail	0	0	0
Conviction	11	11	9
Diversion	38	21	10
NonConviction	29	15	18
NotAccepted	0	1	0
POATicket	0	5	17
NULL	4	25	14
Total	82	78	68

Victim Referrals**Table 2.8**

Offences	2022	2023	2024
Sum of Offered	482	556	563
Sum of Accepted	90	115	90
Sum of Total	572	671	653
Sum of % Accepted	15.73%	17.14%	13.78%

Traffic and Road Safety

Motor Vehicle Collisions (MVC) by Type

(Includes roadway, off-road and motorized snow vehicle collisions)

Table 3.1

Offences	2022	2023	2024
Fatal Injury Collisions	3	2	1
Non-Fatal Injury Collisions	42	43	36
Property Damage Only Collisions	276	289	318
Alcohol-Related Collisions	22	18	23
Animal-Related Collisions	93	127	139
Speed-Related Collisions	56	52	37
Inattentive-Related Collisions	40	34	34
Persons Killed	3	3	1
Persons Injured	63	48	47

Primary Causal Factors in Fatal MVCs on Roadways

Table 3.2

Offences	2022	2023	2024
Fatal Roadway Collisions where Causal is Speed Related	0	0	0
Fatal Roadway Collisions where Causal is Alcohol/Drug Related	0	0	0
Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor	0	0	0
Fatal Roadway Collisions where Causal is Inattentive Related	0	0	0
Fatal Roadway Collisions where Causal is Animal Related	0	0	0

Fatalities in Detachment Area

Table 3.3

Fatality Type	Category	2022	2023	2024
Roadway	Fatal Incidents	1	0	0
Roadway	Persons Killed	1	0	0
Roadway	Alcohol/Drug Related Incidents	0	0	0
Marine	Fatal Incidents	0	0	0
Marine	Persons Killed	0	0	0
Marine	Alcohol/Drug Related Incidents	0	0	0
Off-Road Vehicle	Fatal Incidents	1	2	1
Off-Road Vehicle	Persons Killed	1	3	1
Off-Road Vehicle	Alcohol/Drug Related Incidents	0	1	0
Motorized Snow Vehicle	Fatal Incidents	1	0	0
Motorized Snow Vehicle	Persons Killed	1	0	0
Motorized Snow Vehicle	Alcohol/Drug Related Incidents	0	0	0

Big 4

Table 3.4

Offences	2022	2023	2024
Distracted (HTA 78.1)	3	5	3
Impaired (CCC 320.14 & 320.15)	93	61	111
Seatbelt (HTA 106)	45	44	25
Speeding (HTA 128)	441	856	1,117

Charges**Table 3.5**

Offences	2022	2023	2024
HTA	942	1,528	1,793
Criminal Code Traffic	123	95	159
Criminal Code Non-Traffic	696	684	923
LLCA	55	36	30
Controlled Drug and Substance Act	62	43	67
Federal Cannabis Act	0	2	2
Provincial Cannabis Act	14	15	21
Other	137	177	195

Policing Hours

The OPP has developed a Service Delivery Model (SDM) in response to several reviews and audit recommendations. The SDM is designed to:

- Promote officer wellness through balanced workloads
- Determine adequate staffing levels at each detachment
- Ensure the continued delivery of adequate and effective policing services in accordance with the Community Safety and Policing Act (CSPA)

To implement the SDM, the OPP has submitted a seven-year staffing strategy to address required increases in detachment personnel. This model supports the OPP’s ability to:

- Respond rapidly to increasing calls for service
- Maintain safe communities through proactive patrols and community engagement
- Address municipal concerns about reduced police visibility

To monitor progress and guide detachment-level planning, the OPP has established time allocation targets for provincial constables (figure 1). These targets reflect how time should ideally be distributed by the end of the seven-year strategy.

The targets are based on a provincial average and variations are expected between detachments due to differences in geography, operational structure, recruitment and other absences.

In the short term, detachments may face challenges in achieving these targets. Continued improvements in scheduling tools, data integrity, and strategic deployment will support progress toward these goals.



Figure 1: Service Delivery Model Provincial Target

Service Delivery Activity Allocations

Table 4.1

Calls for Service	Administrative Requirements	Proactive Patrol	Community Engagement
49.5%	37.6%	11.6%	1.3%

Hours (Field Personnel)

Table 4.2

	2022	2023	2024
TOTAL FRONTLINE HOURS	45,096	47,287	53,229

Endnotes

Tables 2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Source: Niche Records Management System (RMS), (2025/04/23)

- Note:
- Statistics Canada’s Uniform Crime Reporting Survey was designed to measure the incidence of crime in Canadian society and its characteristics.
 - Actual counts (2022, 2023 and 2024) and Clearance Rate for 2024 included.
 - The most serious violation methodology (MSV) is used, which is the same as Statistics Canada’s methodology. The MSV counts only the first of up to four offences per incident that occurred in the specific time range.
 - First Nation population is not included.
 - Statistics Canada Verified (green checkmark) only.

Table 2.1 Violent Crimes

Corresponding Violation Description
01 Murder 1 st Degree, Murder 2 nd Degree, Manslaughter, Infanticide
02 Criminal Negligence Causing Death, Other Related Offences Causing Death
03 Attempted Murder, Conspire to Commit Murder
04 Sexual offence which occurred prior to January 4, 1983, Sexual Assault, Level 3, Aggravated, Sexual Assault, Level 2, Weapon or Bodily Harm, Sexual Assault, Level 1, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting Morals of a Child, Making Sexually Explicit Material Available to Children, Parent or Guardian Procuring Sexual Activity, Householder Permitting Sexual Activity, Luring a Child via Computer, Agreement or Arrangement - Sexual Offence Against a Child, Bestiality - Commits, Compels Another Person, Bestiality in, Presence of, or Incites, a Child, Voyeurism, Non-Consensual Distribution of Intimate Images
05 Assault Level 3, Aggravated, Assault Level 2, Weapon/Bodily Harm, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using firearm/Imitation of Firearm in the Commission of an Offence, Pointing a Firearm, Assault, Peace-Public Officer, Assault Against Peace Officer with a Weapon or Causing Bodily Harm, Criminal Negligence Causing Bodily Harm, Trap Likely to or Causing Bodily Harm, Other Assaults
06 Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Not Parent/Guardian, Abduction Under 16, Removal of Children from Canada, Abduction Under 14 Contravening a Custody Order, Abduction Under 15 by Parent/Guardian
07 Robbery, Robbery to Steal Firearm
08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-justice System Participant, Criminal Harassment, Indecent/Harassing Communications, Utter Threats to Person, Explosives Causing Death/Bodily Harm, Arson - Disregard for Human Life, Other Violations Against the Person, Failure to Comply with Safeguards (MAID), Forging/Destruction of Documents (MAID)
09 Obtaining Sexual Services for Consideration, Obtaining Sexual Services for Consideration from Person Under the Age of 18 Years, Material Benefit from Sexual Services, Material Benefit from Sexual Services Provided by Person Under the Age of 18 Years, Procuring, Procuring a Person Under the Age of 18 Years, Advertising Sexual Services

Table 2.2 Property Crimes

Corresponding Violation Description
01 Arson
02 Break & Enter, Break & Enter to Steal a Firearm, Break & Enter a Motor Vehicle (Firearm)
03 Theft over \$5000, Theft over \$5000 from a Motor Vehicle, Shoplifting over \$5000, Motor Vehicle Theft
04 Theft \$5000 or Under, Theft under \$5000 from a Motor Vehicle, Shoplifting \$5000 or Under
05 Trafficking in Stolen Goods over \$5000, Possession of Stolen Goods over \$5000, Trafficking in Stolen Goods \$5000 and Under, Possession of Stolen Goods \$5000 and Under
06 Fraud, Identity Theft, Identity Fraud
07 Mischief, Mischief to Cultural Property, Hate-motivated mischief relating to property used by identifiable group, Mischief Relating to War Memorials, Altering/Destroying/Removing a Vehicle Identification Number (VIN)

Table 2.3 Other Criminal Code

Corresponding Violation Description

01 Betting House, Gaming House, Other Violations Related to Gaming and Betting

02 Offensive Weapons: Explosives, Weapons Trafficking, Possession and Distribution of Computer Data (Firearm), Altering Cartridge Magazine, Weapons Possession Contrary to Order, Possession of Weapons, Unauthorized Importing/Exporting of Weapons., Firearms Documentation/Administration, Unsafe Storage of Firearms

03 Failure to Comply with Order, Escape and being at large without excuse - escape from custody, Escape and being at large without excuse - Unlawfully at Large, Failure to Appear, Breach of Probation, Disturb the Peace, Child Pornography (Possessing or Accessing), Child Pornography (Making or Distributing), Public Communications to Sell Sexual Services, Offences Related to Impeding Traffic to Buy or Sell Sexual Services, Counterfeiting, Indecent Acts, Voyeurism (Expired), Corrupting Morals, Lure child via Computer (Expired), Obstruct Public/Peace Officer. Trespass at Night, Threatening/Harassing Phone Calls (Expired), Utter Threats Against Property or Animals, Advocating Genocide, Public Incitement of Hatred, Promoting or Advertising Conversion Therapy, Unauthorized Recording of a Movie/Purpose of Sale, Rental, Commercial, Distribution, Offences Against Public Order (Part II CC), Property or Services for Terrorist Activities, Freezing of Property, Disclosure, Audit, Participate in Activity of Terrorist Group, Facilitate Terrorist Activity, Instruction/Commission of Act of Terrorism, Hoax – Terrorism, Advocating/Promoting Terrorism, Firearms and Other Offensive Weapons (Part III CC), Leave Canada to Participate in Activity of a Terrorist Group, Leave Canada to Facilitate Terrorist Activity, Leave Canada to Commit Offence for Terrorist Group, Leave Canada to Commit Offence that is Terrorist Activity, Harbour/Conceal Terrorist (Max = Life), Harbour/Conceal Terrorist (Max Does Not = Life), Harbour/Conceal Person Likely to Carry Out Terrorist Activity, Offences Against the Administration of Law and Justice (Part IV CC). Sexual Offences, Public Morals and Disorderly Conduct (Part V CC), Invasion of Privacy (Part VI CC), Failure to Comply with Regulations / Obligations for Medical Assistance in Dying (MAID), Other Offences Against the Person and Reputation, Offences Against the Rights of Property (Part IX CC), Fraudulent Transactions, Relating to Contracts and Trade (Part X CC), Offences Related to Currency, Proceeds of Crime (Part XII.2 CC), Attempts, Conspiracies, Accessories, Instruct Offence for Criminal Organization, Commit Offence for Criminal Organization, Participate in Activities of Criminal Organization, Recruitment of Members by a Criminal Organization, All Other Criminal Code (includes Part XII.1 CC)

Table 2.4 Drugs

Corresponding Violation Description

01 Possession – Heroin, Possession – Cocaine, Possession - Other Controlled Drugs and Substances Act, Possession - Methamphetamine (Crystal Meth), Possession - Methylenedioxyamphetamine (Ecstasy), Possession – Opioid (other than heroin)

02 Trafficking – Heroin, Trafficking – Cocaine, Trafficking - Other Controlled Drugs and Substances Act, Trafficking - Methamphetamine (Crystal Meth), Trafficking - Methylenedioxyamphetamine (Ecstasy), Trafficking – Opioid (other than heroin)

03 Import / Export – Heroin, Import / Export – Cocaine, Import / Export - Other Controlled Drugs and Substances Act, Import / Export - Methamphetamines (Crystal Meth), Import / Export - Methylenedioxyamphetamine (Ecstasy), Import/Export – Opioid (other than heroin), Production – Heroin, Production – Cocaine, Production - Other Controlled Drugs & Substances Act, Production - Methamphetamines (Crystal Meth), Production - Methylenedioxyamphetamine (Ecstasy), Production – Opioid (other than heroin), Possession, sale, etc., for use in production of or trafficking in substance

04 Possession of illicit or over 30g dried cannabis (or equivalent) by adult, Possession of over 5g dried cannabis (or equivalent) by youth, Possession of budding or flowering plants, or more than four cannabis plants, Possession of cannabis by organization

05 Distribution of illicit, over 30g dried cannabis (or equivalent), or to an organization, by adult, Distribution of cannabis to youth, by adult, Distribution of over 5g dried cannabis (or equivalent), or to an organization, by youth, Distribution of budding or flowering plants, or more than four cannabis plants, Distribution of cannabis by organization, Possession of cannabis for purpose of distributing

06 Sale of cannabis to adult, Sale of cannabis to youth, Sale of cannabis to an organization, Possession of cannabis for purpose of selling

07 Importation and exportation of cannabis, Possession of cannabis for purpose of exportation

08 Obtain, offer to obtain, alter or offer to alter cannabis, Cultivate, propagate or harvest cannabis by adult, Cultivate, propagate or harvest cannabis by youth or organization

09 Possess, produce, sell, distribute or import anything for use in production or distribution of illicit cannabis, Use of young person in the commission of a cannabis offence, Other Cannabis Act

Table 2.5 Federal Statutes

Corresponding Violation Description

Bankruptcy Act, Income Tax Act, Canada Shipping Act, Canada Health Act, Customs Act , Competition Act, Excise Act, Youth Criminal Justice Act (YCJA), Immigration and Refugee Protection Act, Human Trafficking (involving the use of abduction, fraud, deception or use of threat), Human Smuggling fewer than 10 persons, Human Smuggling 10 persons or more, Firearms Act, National Defence Act, Emergencies Act, Quarantine Act, Other Federal Statutes

Table 2.6 Traffic Violations

Corresponding Violation Description

01 Dangerous Operation Causing Death, Dangerous Operation Causing Bodily Harm, Dangerous Operation

02 Flight from Peace Officer

03 Operation - low blood drug concentration, Operation while impaired causing death (alcohol), Operation while impaired causing death (alcohol and drugs), Operation while impaired causing death (drugs), Operation while impaired causing death (unspecified), Operation while impaired causing bodily harm (alcohol), Operation while impaired causing bodily harm (alcohol and drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (unspecified), Operation while impaired (alcohol), Operation while impaired (alcohol and drugs), Operation while impaired (drugs), Operation while impaired (unspecified)

04 Failure or refusal to comply with demand (alcohol), Failure or refusal to comply with demand (alcohol and drugs), Failure or refusal to comply with demand (drugs), Failure or Refusal to Comply with Demand (unspecified), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (unspecified), Failure or refusal to comply with demand, accident resulting in death (alcohol), Failure or refusal to comply with demand, accident resulting in death (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (unspecified)

05 Failure to stop after accident resulting in death, Failure to stop after accident resulting in bodily harm, Failure to stop after accident, Operation while prohibited

Table 2.7 Youth Crime

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Youth Charges by Disposition Type
- Only charges that have had a disposition type recorded in the OPP Niche RMS application are included.
- Youth charges without a disposition type are not included which may result in under stating the actual youth charges.
- “NULL” represents blanks, or where officers did not indicate the Disposition Type, however charges were applied.

Table 2.8 Victim Referrals

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Number of Referrals to Victim Service Agencies

Table 3.1 Motor Vehicle Collisions (MVC) by Type

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Total Motor Vehicle Collisions (Fatal Injury, Non-Fatal Injury and Property Damage Only): Reportable Fatal Injury, Non-Fatal Injury and Property Damage Only Collisions entered into the eCRS for All Motorized Vehicles (MVC-Roadway, MSV- Snowmobile and ORV-Off Road Report Type) regardless of completion/approval status.
- Alcohol/Drug Related Collisions: Reportable MVC collisions where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Animal Related Collisions: Reportable MVC collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.
- Speed Related Collisions: Reportable MVC collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Inattentive Related Collisions: Reportable MVC collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Persons Killed or Injured: Number of Persons Injured or Killed in Reportable MVC collisions.

Table 3.2 Primary Causal Factors in Fatal MVCs on Roadways

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Fatal Roadway Collisions where Causal is Speed Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Fatal Roadway Collisions where Causal is Alcohol/Drug Related: Reportable Fatal Roadway Collisions where Contributing Factor where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor: Persons Killed in Reportable Fatal Roadway Collisions where Victim is fatally injured AND a vehicle occupant AND where safety equipment reported to be not used but available.
- Fatal Roadway Collisions where Causal is Inattentive Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Fatal Roadway Collisions where Causal is Animal Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.

Table 3.3 Fatalities in Detachment Area

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Fatal Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Persons Killed: Number of Involved Persons where Injury is fatal by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Alcohol/Drug Related Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle) where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.

Table 3.4 Big 4

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

Note:

- Speeding (HTA 128): Charges are based on date charged. Speeding = HTA s.128 charges.
- Seatbelt (HTA 106): Charges are based on date charged. Seatbelt = HTA s.106 charges.
- Distracted (HTA 78.1): Charges are based on date charged. Distracted = HTA s.78.1 charges.
- Impaired (CCC 320.14 & 320.15): Charges are based on date charged. Impaired = CCC s.320.14 & 320.15 charges.

Table 3.5 Charges

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

Note:

- HTA: Charges are based on date charged. Highway Traffic Act Statute charges.
- Criminal Code Traffic: Charges are based on date charged. Criminal Code Traffic (CCC s320.13, 320.14, 320.15, 320.16, 320.17 & 320.18) charges.
- Criminal Code Non-Traffic: Charges are based on date charged. All CCC charges not included in the Criminal Code Traffic section above.
- LLCA: Charges are based on date charged. Liquor Licence and Control Act charges.
- Federal Cannabis Act: Charges are based on date charged. Cannabis Act charges.
- Provincial Cannabis Act: Charges are based on date charged. Cannabis Control Act charges.
- Controlled Drug and Substance Act: Charges are based on date charged. Controlled Drug and Substance Act charges.
- Other: Charges are based on date charged. "Other" charges is comprised of CAIA, Other Provincial & Federal Offences not already captured in sections above.

Table 4.1 Service Delivery Activity Allocations

Source: Daily Activity Reporting (DAR) System

Date: April 17, 2025

Note: Activity allocation percentages are based on the total reported hours of detachment provincial constables performing duties within their home detachment location.

Table 4.2 Hours (Field Personnel)

Source: Daily Activity Reporting (DAR) System

Date: January 20, 2025

Note:

- Total reported hours, excluding paid duties.
- Includes Provincial Constable to Sergeant ranks only.
- Excludes First Nations badge numbers.
- Excludes administrative accounts and joint services accounts.
- Excludes incomplete DAR entries and those with errors.
- Excludes General Headquarters location codes.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Know your location: Be ready to describe your surroundings. Look for addresses, landmarks and buildings that may help identify your location.
- Call 9-1-1 if there is immediate risk to someone's life or property.
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-life-threatening incidents that require police attention
- TTY 1-888-310-1133, or Agent 511 for registered subscribers (for the Deaf, Hard of Hearing and Speech Impaired)

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

SPEAK WITH AN OFFICER FOR ALL OTHER MATTERS

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

REPORT AN INCIDENT ONLINE

You have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online without attending a detachment or waiting for an officer.

You can use this system to report:

- Theft Under \$5,000
- Mischief / Damage to Property Under \$5,000
- Mischief / Damage to Vehicle Under \$5,000
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire or medical emergencies only.

Accidental, hang-up or abuse of 9-1-1 calls tie up emergency lines, communicators and officers which could result in the slower response to a real emergency, risking the safety of people who need urgent help.

#KnowWhenToCall

If you've dialed 9-1-1 in error, stay on the line. Your call will be connected to police. Answer all questions asked by the communicator. This eliminates a lengthy follow up process that may lead to officers attending your location to ensure your safety.

**DETACHMENT BOARD
ANNUAL REPORT**

2024

ALMAGUIN HIGHLANDS DETACHMENT

46 Hwy #250
Burks Falls, ON
POA 1C0

Tel: 705-382-2015
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Follow us on





Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board

Wednesday September 10th, 2025

**Item 5.2 OPP Detachment Board – Detachment Commander
Performance Feedback Form**

OVERVIEW

As part of the general responsibilities of the Board, the OPP Detachment Board will monitor the performance of the Detachment Commander.

The Acting Secretary is requesting that the Board review the attached Performance Feedback Form and bring forward their comments and feedback to the September 10th, 2025 so that it may be completed.

ATTACHMENT

- OPP Detachment Board – Detachment Commander Performance Feedback Form



OPP Detachment Board Detachment Commander Performance Feedback Form

OPP Detachment Board:
OPP Detachment:
Detachment Commander:
Date (*new or updated*):

1. Legislated Requirements

Considering detachment board reports received and meetings with the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the following?

Detachment Commander Duties

Feedback

The detachment commander provided the OPP detachment board with reports regarding policing provided by the detachment at the board's request (CSPA s. 68 (2)).

The detachment commander or their designate consulted with their OPP detachment board to determine objectives and priorities for the detachment, not inconsistent with the strategic plan prepared by the Minister (CSPA s. 68 (1)(b)).

The detachment commander ensured that their detachment provided policing in accordance with the local policies of his or her OPP detachment board (CSPA s. 69 (3)).

The detachment commander, in accordance with the regulations, prepared and adopted a local action plan for the provision of policing provided by the detachment (CSPA s. 70 (1)).

Comments/Response from the Detachment Commander

Response from the OPP Detachment Board (*optional*)

2. Legislated Requirements Continued

Considering the data and reports received from the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the Detachment Commander ensuring the following policing functions were provided adequately and effectively by the detachment?

Detachment Commander Duties

Feedback

Crime prevention: crime prevention shall involve the provision of crime prevention initiatives, including community-based crime prevention initiatives.

Law enforcement: community patrol (general and directed), criminal intelligence process, crime analysis, and investigative supports.

Maintaining the public peace: maintaining the public peace shall include the functions of a public order unit that shall have the capacity to deploy to a public order incident and be deployed in a reasonable time.

Emergency response: response to emergency calls for service shall be provided 24 hours a day including a tactical unit, hostage rescue team, incident commander, crisis negotiator, and explosive disposal, and must be deployed within a reasonable time.

Assistance to victims of crime: victims of crime shall be offered assistance as soon as possible and shall be provided with referrals to, as appropriate in the circumstances, emergency services, health care professionals, victim support agencies, social service agencies and other appropriate governmental, non-governmental or community organizations.

Comments/Response from the Detachment Commander

Response from the OPP Detachment Board *(optional)*

3. Detachment Action Plan Commitments

Considering the data and reports received from the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the Detachment Commander ensuring the detachment met the commitments/goals included in the Detachment Action Plan for this year? *(List up to 5)*

Commitment	Supporting Activities	Feedback
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Comments/Response from the Detachment Commander

Response from the OPP Detachment Board *(optional)*

4. Additional Feedback

Prompt

Feedback

Please provide any **examples of excellence** the Detachment Commander has demonstrated over the evaluation period.

Please describe any **opportunities for development** for the Detachment Commander based on the evaluation period.

Please provide any **other feedback** related to the Detachment Commander from the evaluation period.

Comments/Response from the Detachment Commander

Example: Most impactful ongoing initiatives and projects

Response from the OPP Detachment Board (optional)

5. Digital Signatures

OPP Detachment Board Representative

Detachment Commander



Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board

Wednesday September 10th, 2025

Item 6.1 Managing Municipal Requests and Correspondence

OVERVIEW

At the June 11, 2025 Board Meeting, the OPP Detachment Commander requested direction from the Board on how the Board would like Municipal requests and correspondence managed from municipalities going forward.

There was a brief discussion on this item, and the Board deferred it to the September 10th, 2025 Meeting for further review and discussion.

The Almaguin Highlands Detachment 2023-2025 Action Plan outlines how the Detachment will provide policing services. I have attached it for your use.

In reviewing the Action Plan, the Terms of Reference, and general municipal practices, requests and correspondence from municipalities would continue to be best managed through the OPP Detachment Commander. The OPP Detachment Commander would then report back to the Board through updates and/or reports.

As the Board moves forward, the OPP Detachment Commander, in consultation with the Board, will prepare and adopt a local action plan annually.

Submitted to the Board for their information and consideration.

ATTACHMENT

- 2023-2025 Action Plan



ALMAGUIN HIGHLANDS DETACHMENT

2023-2025 ACTION PLAN

OUR VISION

Safe Communities... A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

ALMAGUIN HIGHLANDS Detachment Action Plan

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Message from the Detachment Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives, and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),”
OPP Commissioner Thomas Carrique.



I am pleased to present the 2023-2025 Almaguin Highlands Detachment Action Plan. The plan outlines how we will provide policing services, strive towards ensuring the Almaguin Highlands maintains its safe communities, and build resiliency in our members.

As the Detachment Commander, I am pleased to be supported by a team of great officers, civilians, and community members to ensure the overall well-being of our communities. We remain committed to enhancing service delivery by engaging with our community partners, leveraging technology, and building upon mutually effective relationships in support of community safety and well-being. Our three priorities remain our work, our people, and our communities, and we will continue to work tirelessly to reach our vision of Safe Communities...A Secure Ontario.

Our work will focus on harm reduction activities and victimization. Special attention will be given to those evading arrest as we work to support our victims of crime and hold those accountable who choose to prey on our citizens.

Through internal and external support programs and educational opportunities, we will look to build upon the resiliency of our officers and support staff. As the Detachment Commander, I am dedicated to ensuring each officer attains their personal and professional best, to enhance service delivery within the Almaguin Highlands. Recognizing the importance of expanding our appreciation for cultural differences and continuous learning, I will look to leverage training opportunities, support self-directed learning, and continue to identify opportunities for our members to learn and engage with community members to enhance the officer experience and potential.

Working alongside our community partners, we will develop a co-response model that will support those in crisis and put them in touch with the community services available to them. Focusing on harm reduction and risk intervention strategies we will work to improve the communities' overall well-being. As a long time resident in the Almaguin Highlands, I understand and appreciate the importance of working together and engaging the myriad of support services available to our residents to achieve common goals. With the support and participation from our municipalities, I look forward to achieving the goals set out in this plan and fulfilling our mission to serve our province by protecting its citizens, upholding the law, and preserving public safety.

Staff Sergeant G. D. (Doug) Vincer
Detachment Commander
Almaguin Highlands OPP Detachment

Our Detachment

The Almaguin Highlands Detachment encompasses 12 separate communities along with some unincorporated areas. The permanent population is estimated to be approximately 14,500 people (2021 census). We have a large cottage and seasonal population that take advantage of our 100+ picturesque lakes within the Almaguin Highlands; increasing our population to upwards of 50,000 during the summer.

We have six public schools within Almaguin (five elementary and one secondary school) and work closely together to ensure the safety of our children.

The Almaguin Highlands area is largely rural with a summer influx of seasonal residents. The western portion of Algonquin Provincial Park, including four access points, is within the detachment area. The Mikisew Provincial Park is also housed within the northwest section of our detachment area.

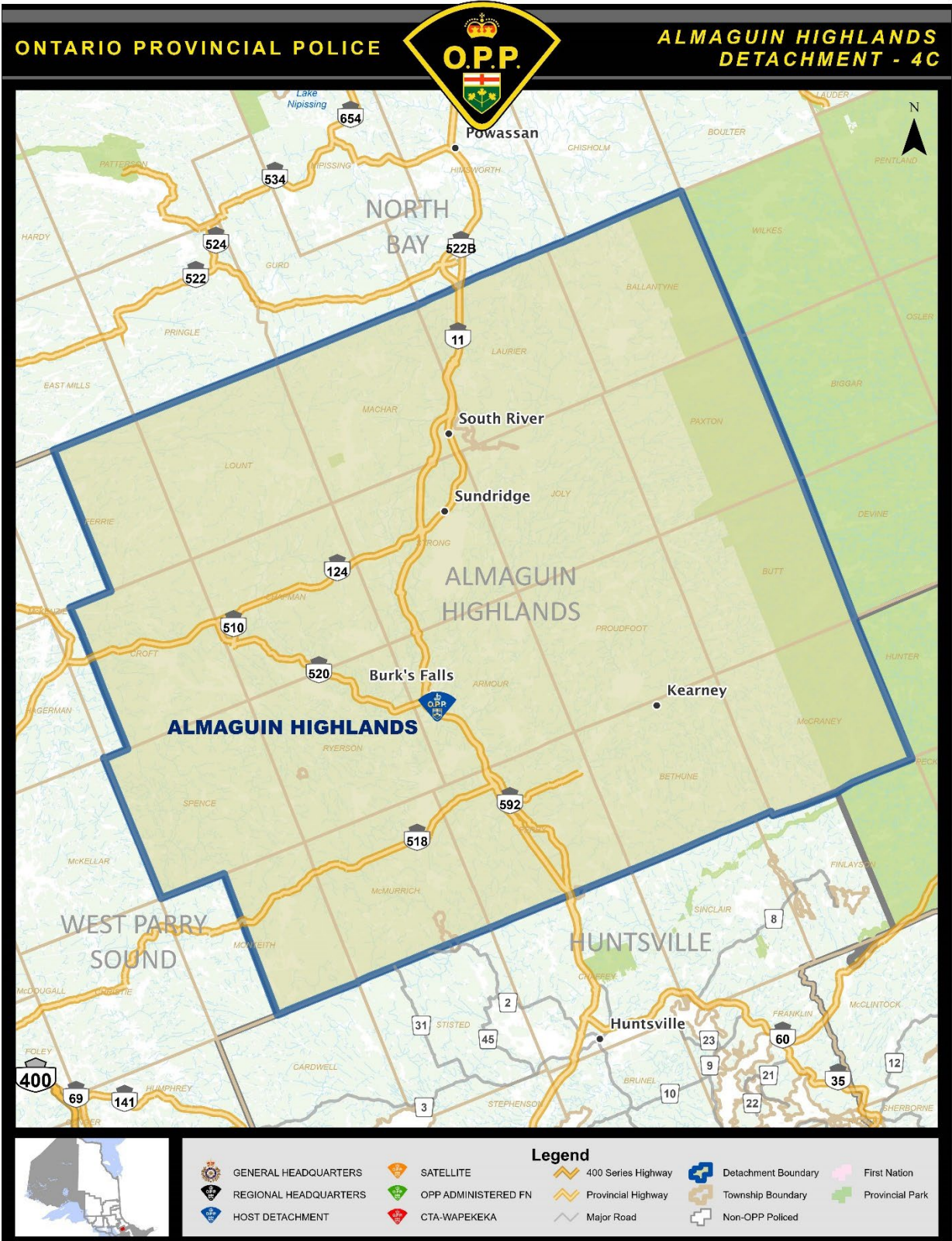
The abundance of trail systems is ideal for off-road and snowmobile enthusiasts, while our numerous lakes and river systems are used for fishing and boating and pleasure craft aficionados.

Highway 11 is our main artery for connecting Central and Northern Ontario. It is a divided, four-lane roadway which horizontally divides our entire detachment area. It makes for effortless travel into and through the area bringing additional persons into the Almaguin Highlands.

With an aging population, the effects of the COVID-19 pandemic and the ability to telecommute, seasonal residents are moving permanently to the area. This has increased our population approximately 7% since 2016 and continues to promote the Almaguin Highlands an attractive destination to those from the south for investment opportunities as well as tourism.

Although small business and tourism is the heart of our communities, we do have large industry within our area, Lofthouse Brass in Burk's Falls, Phoenix Trusses, Mac Lang's and Bray Motors automobile dealerships in Sundridge, and Swift Canoe and The Bear Chair Company in South River, who are major employers.

Our Detachment Area (map)



Action Plan Commitment Summary

The OPP's action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through analysis and consultation, the following areas of focus were identified for the next three years. These are reflective of local issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Reduce harm and victimization in the areas of:</p> <ol style="list-style-type: none"> 1. Violent crimes including intimate partner violence, assaults and sexual assaults. 2. Property crime including theft over \$5000 and possession of stolen property. 3. Illicit drug trafficking and drug-related deaths. 4. Cyber-crime and phone scams. 	<p>To sustain a continuous and year-round focus on the "Big Four" causal factors of fatal, personal injury, and property damage collisions by changing driver behaviours responsible for injuries and deaths on roadways, waterways, and trails:</p> <ol style="list-style-type: none"> 1) Impaired (alcohol/drug). 2) Speeding/aggressive driving. 3) Distracted driving. 4) Lack of occupant restraint and safety equipment. 	<p>Identify and utilize a collaborative response to calls for service involving substance abuse issues and mental health crisis.</p>

Crime

Description: Almaguin Highlands continues to deal with violent crime, property crime, drug abuse, and homelessness. As such, a coordinated and comprehensive effort on the part of the police and community partners must be undertaken to effectively combat these issues.

Victims and their needs will be at the forefront of every investigation. Partnerships with victim services will continue to be utilized and monitored to ensure that all have access to support throughout the investigative stages and court process.

Commitment	Outcomes	Actions
Reduce harm and victimization in the areas of: 1. Violent crimes including intimate partner violence, assaults, and sexual assaults. 2. Property crime including theft over \$5000 and possession of stolen property. 3. Illicit drug trafficking and drug-related deaths. 4. Cyber crime and phone scams.	A reduction in the areas listed with an increase in clearance rates.	1. Monitor crime trends using criminal analysis and proactive compliance checks, and our Offender Management and Apprehension Program (OMAP) with the intention of realizing a reduction in criminal occurrences and minimizing recidivism. 2, Support the development of our Almaguin Highlands Community Street Crime Unit (CSCU) and Criminal Investigations Unit to augment available local resources through temporary learning opportunities. 3.Promote local safety messaging through local media and community services officer presentations to enhance public awareness and encourage safety planning. 4. Engage with Victim Services and our judicial partners to ensure the best possible outcome and available supports.

Roadways, Waterways and Trails

Description: Highway 11 is a main artery to access our northern communities, seasonal cottages, waterways, and trail systems. This will remain a patrol and enforcement priority: impaired operation, seatbelts, speeding/aggressive driving, and distracted driving; the Big Four causal factors of deaths and injuries on our highways. The OPP is committed to ensuring the safety of all travelers and adventurers.

Commitment	Outcomes	Actions
<p>To sustain a continuous and year-round focus on the “Big Four” causal factors of fatal, personal injury, and property damage collisions by changing driver behaviours responsible for injuries and deaths on roadways, waterways, and trails:</p> <p>1) Impaired (alcohol/drug)</p> <p>2) Speeding/aggressive driving</p> <p>3) Distracted driving</p> <p>4) Lack of occupant restraint and safety equipment</p>	<p>Augment proactive patrols, reduce personal injury and fatal collisions, and enhanced public messaging in support of public safety.</p>	<p>In support of improving driver habits and safety on our roadways, waterways, and trails, the Almaguin Highlands OPP are committed to:</p> <ol style="list-style-type: none"> 1. Leveraging technology and regional operational analysts to identify problematic areas in support of the effective deployment of OPP resources. 2. Providing education through enforcement activities, such as the 'Reduce Impaired Driving Everywhere' (RIDE) program. 3. Leveraging internal relationships with the Snowmobile, ATV, Vessel Enforcement (SAVE) Unit and Traffic Incident Management and Enforcement (TIME) Team in support of proactive enforcement efforts and public safety on our waterways and trail systems. 4. Enhanced social media and engagement with local enthusiast clubs to provide educational opportunities with our Community Services and Media Officers.

Community Well-Being

Description: Community safety requires sustained engagement and proactive partnerships. We are committed to building upon existing external relationships and improving frontline service delivery for our citizens.

Commitment	Outcomes	Actions
Identify and utilize a collaborative response to calls for service involving substance abuse issues and mental health crisis.	Reduce repeat calls for service for non-police-related incidents and enhance awareness of community support services.	<p>Enhance the co-response of internal and external resources to support community members suffering from mental health crisis and/or substance abuse issues. This will include:</p> <ol style="list-style-type: none"> 1. Enhance existing relationships with the Canadian Mental Health Association, the District of Parry Sound Social Services Administration Board, and local support services. 2. Ensuring we provide a victim-centered approach in all investigations and calls for service. 3. Enhance local officer training and expertise related to mental health crises through established relationships.



2023-2025

ALMAGUIN HIGHLANDS DETACHMENT ACTION PLAN

PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/ Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire, or medical emergencies only.

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

#KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

ACTION PLAN

2023-2025



ALMAGUIN HIGHLANDS DETACHMENT

P.O. Box 514
46 Hwy. #520
Burks Falls, Ontario
POA 1C0

Tel: 705-382-2015
Fax: 705-382-2495

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Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board

Wednesday September 10th, 2025

Item 6.2 OPP Detachment Board Insurance {Update}

UPDATE

As a follow up from the June 11th, 2025 Board Meeting, the insurance is in place and has been renewed from September 27, 2025 to September 27, 2026 at a cost of \$3,888 including taxes, which works out to \$324 per municipality for the year.

The Township of Perry will be invoicing each of municipalities within the Board jurisdiction equally for their share of \$324.

ATTACHMENT

- OAPSB Group Insurance Sheet



Ontario
Association of
Police Service
Boards

GROUP INSURANCE SOLUTION



Medallion

GROUP INSURANCE FOR FIRST RESPONDERS
By McFarlan Rowlands

\$3,600
ANNUAL
PREMIUM

MEMBER BENEFITS:

- Collective purchasing power
- Preferred pricing with rate stability
- Access to comprehensive coverages
- Efficient renewal handling

COVERAGE:

- \$5,000,000 Commercial General Liability
- \$5,000,000 Directors & Officers
- \$1,000,000 Errors & Omissions (Professional Liability), for your training and policy guidance
- Per Detachment Board:
 - Contents coverage of \$100,000
 - \$50,000 Cyber Insurance
 - \$100,000 Abuse Liability Insurance for legal fees and judgements, actual or alleged abuse

SERVICE COMMITMENT:

- Dedicated email for certificate requests with guaranteed 24-48 hour delivery
- Local Ontario claims service for all program members
- Dedicated Relationship Manager

Coverage is subject to policy terms, conditions and exclusions in the policy wording



Ontario
Association of
Police Service
Boards

GROUP INSURANCE SOLUTION



Medallion

GROUP INSURANCE FOR FIRST RESPONDERS
By McFarlan Rowlands



Josh Fentin
Commercial Account Executive
519-913-3137 Ext. 1427

Dedicated inbox for new members, certificate requests,
claims reporting and any questions:

OAPSB@MCFR.CA



Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board

Wednesday September 10th, 2025

Item 6.3 Community Safety and Well-Being Plan

OVERVIEW

The Police Services Act was amended on January 1, 2019, making it mandatory that all municipalities adopt a Community Safety and Well-Being Plan by January 1, 2021.

In 2015, the Township of Perry worked with the Staff Sergeant of the Almaguin Highlands OPP to complete a pilot project for a Community Safety and Well-Being Plan, however the Staff Sergeant was transferred out of the area on another assignment and due to other projects within the Township of Perry, the pilot project was put on hold.

Perry started the groundwork for a Community Safety and Well-being Plan, and while initially working on the plan, Burk's Falls also demonstrated an interest in establishing a plan. Their Clerk attended many of Perry Township's meetings and also hosted meetings of their own.

The Almaguin Clerk's Group met on June 19, 2019 to discuss a Regional Plan with the Clerks and it was agreed that Burk's Falls and Perry would take the lead.

As part of the requirements under the Police Services Act, an Almaguin Advisory Committee was formed with representatives from the OPP, CMHA, NNDSB, LHIN, DSSAB, CAS, together with Staff and Council representation to discuss the issues and concerns of various stakeholders within our communities. From that initial meeting it was determined to form two sub-committees that would help meet the targets identified in the priority risks assessment.

A Health Sector Committee was formed to collaborate on how to address the needs of recruiting doctors and a second Employment Sector Committee was formed to identify the reasons for the lack of employment opportunities.

A draft Plan was presented to the Advisory Committee in early winter and it was approved by the Advisory Committee. The Almaguin Clerk's Group then reviewed the Final Plan, prior to adoption by all Councils.

The Plan is based on a survey done in 2020 and a lot of positive steps have already occurred. Municipalities and current doctors have been successful with physician recruitment, new housing has started, although it is recognized that we are still in a housing shortage. The pandemic certainly interrupted the development of the Plan and derailed some efforts especially related to employment. With the Plan finalized, actions steps were outlined for the top three issues, and calls to action for stakeholders, with more to be done in the coming years.

Due to COVID an extension was provided and Councils adopted the plan in early 2022 and provided it to the province.

The Almaguin Clerk's Group is currently working on a four-year review of the Plan. A draft update has been prepared and is attached for the Board's review.

Updates are required to the names within the Advisory Committee and Task Force, with the plan of omitting names in future, and including positions within an organization only, so as to keep the plan current.

Now that the Almaguin Highlands OPP Detachment Board has been formed, the Almaguin Clerk's Group is seeking feedback from the Board, and moving forward any updates will be in coordination with the Board.

Submitted to the Board for their review and comments.

ATTACHMENT

- Community Safety and Well-Being Plan
- 2025 Draft updates from Almaguin Clerk's Group



Community Safety and Well-Being Plan



Almaguin Highlands

2021 - 2025



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INTRODUCTION

This Community Safety and Well-Being Plan has been developed on behalf of the communities located within Almaguin Highlands region. It is intended to guide local partners involved in the community safety plan and well-being planning process. It summarizes the work that has been undertaken in the development of this plan.

This plan is a living document and will be updated as communities move forward in their work in continuing its commitment to the safety and well-being of its communities. While this plan is in and of itself valuable, the most important part is for planning partners to stay organized and inform collaborating communities of identified area priorities. The most valuable outcomes from this process is to continue improved coordination of services, collaboration, information sharing and partnerships between local government, agencies and organizations and an improved quality of life for community members.

Municipalities involved in this plan throughout Almaguin Highlands:

Township of Armour
Village of Burk's Falls
Township of Joly
Township of Kearney
Township of Machar
Municipality of Magnetawan
Township of McMurrich/Montieth
Township of Perry
Municipality of Powassan
Township of Ryerson
Township of South River
Township of Strong
Village of Sundridge

Coordinator(s):

Nicky Kunkel, Clerk Administrator, Village of Burk's Falls
Melinda Torrance, Deputy Clerk, Township of Perry

COMMUNITY BACKGROUND

The community of Almaguin Highlands has a combined population of 15,866, the largest population is the age group between 15 and 64 years old, and the least populated age group is 85+ years old. 61.2% of the population are in the working age group between 15 to 64 years old.

Most residents in Almaguin Highlands are married, with the remainder of the population being single or in common-law relationships; there is also a presence of divorced and widowed households. Most of the land is residential, while other land is seasonal cottages. There is a smaller portion with several retail businesses in downtown cores. Households in Almaguin Highlands have an average annual income of \$54,120.

Stats Canada 2016 Census			
Municipality	Population	Median Total Income of Households	Age %
Township of Armour	1,414	59,648	27.6% (65 yrs + older)
Village of Burk's Falls	981	40,288	60.7% (15-64 yrs)
Township of Joly	304	50,816	63.9% (15-64 yrs)
Town of Kearney	882	56,661	62.1% (15-64 yrs)
Township of Machar	882	62,464	56.8% (15-64 yrs)
Municipality of Magnetawan	1,390	54,336	59.4% (15-64 yrs)
Township of McMurrich/Monteith	824	54,272	65.5% (15-64 yrs)
Township of Perry	2,454	58,069	65.4% (15-64 yrs)
Municipality of Powassan	3,455	66,133	59.2% (15-64 yrs)
Township of Ryerson	648	57,344	60% (15-64 yrs)
Township of South River	1,114	40,576	62.8% (15-64 yrs)
Township of Strong	1,439	60,672	59.4% (15-64 yrs)
Village of Sundridge	961	50,624	54.7% (15-64 yrs)

1. WHY A COMMUNITY SAFETY AND WELL BEING PLAN?

The Province’s *Police Services Act* was amended January 1, 2019 to mandate every municipality in Ontario have a “community safety and well being plan”. The Plan was created using a collaborative multi-sectoral approach recognizing that it is more than crime that sets the safety and well being in a community. The ultimate goal is to address root causes to circumstances creating the emergency response for residents. This achievement would then focus on enhancing social development and prevention tools and mitigating risks before they become emergencies. It is an ambitious goal that all stakeholders aspire to achieve. The creation of this document and the continuing update and work that will result from it will be a great step in realizing true community safety and well being in Almaguin.

Social Development Chart and Well Being Matrix



The Plan had been in the process prior to legislative changes as Almaguin communities and agencies realized early that change in service delivery and working in a more unified manner would assist all residents.

Impact of COVID 19

COVID 19 is a global pandemic that resulted in the Province of Ontario declaring a state of emergency and throughout this period has placed restrictions on gatherings and public meetings for the safety of all Ontarians.

The pandemic will have a direct long-term affect on Almaguin and services as well. There is increased anxiety, widespread community closures, job losses and social disruptions including on-line learning, limits on gatherings, and a new sense of caution for everyone’s health.

The agencies and communities working to create this Plan all adjusted their service delivery to continue providing the necessary resources to Almaguin residents. However, it has also increased workloads and affected abilities for contributions to non-urgent assignments. Each partner does recognize the importance of the document and has done their best to ensure their voice is heard and will continue to be heard as the implementation of recommendations and relationships between agencies grow.

2. COMMUNITY ENGAGEMENT

Early Consultations

To support the identification of local risks, partners involved in the development of the Almaguin Highlands Community Safety and Well Being Plan hosted community engagement sessions within their own municipalities. The Village of Burk's Falls hosted a community action stakeholders team meeting in 2015. The main issues identified by the school board were learning behaviours, violent outbursts, broken homes and parenting conflicts, as well as not enough funding for after school programs or high school programs. In addition, the team meeting identified an increase in drug addiction, a shortage of affordable housing, and poverty and hunger in families.

The Township of Perry hosted two meetings one in 2015 with community involvement and a secondary meeting in 2016 with agency stakeholders. The first session had approximately 40 participants that included representation from a variety of agencies/organizations across a wide range of sectors and members of the public. The open discussion revealed concerns of risk areas as being, email/telephone scams and cybercrime, underemployment in the vulnerable sector, assistance for victims of male abuse and community patrol/neighbourhood watch. The secondary session with stakeholder agencies held in 2016 was not open to the public. It was initiated to better understand how municipalities can assist in the needs of the various agencies and to encourage more communication and collaborate on identified matters within each agency.

There was a lot of discussion surrounding mental health and the effects it has on the number of calls the OPP and Huntsville Hospital handle. Representatives from the OPP also disclosed the need for community mobilization and working together with other agencies to identify issues and develop strategies for long term solutions for those with mental health issues or those who experience victimization.

Service Provider Consultation

While it is the municipalities steering the development of the Plan, our role is to facilitate as we do not provide direct services. However, as you will see further along, there is a role for councils to mitigate risks moving forward.

In 2019 as the Almaguin municipalities began to work together to create the full Community Safety and Well Being Plan. A survey was sent to all agency stakeholders to update the issues and concerns they are experiencing to find common themes and identify emerging issues. A summary of the results is attached in the appendix.

Public Consultation

What the community depicts as concerns is equally as important as the municipalities and the agencies who are addressing the known and on-going issues in the region.

The survey asked questions regarding: safety, security and crime; physical and mental health; experience with substance abuse; opinions on quality of life and employment information. A copy of the survey is available in the Appendix.

The survey was available to every resident in Almaguin. There was an on-line component through Survey Monkey as well as hard copies available for pick up/completion in each municipality. The survey, while anonymous, asked each participant to identify where they live, their gender, age and other demographic information. From this we know the majority of the respondents at 73% were married females aged between 36 and 55 and 86% of the respondents were permanent residents.

Residents provide a different perspective and can highlight where people are struggling or when plans and policies are already working to mitigate issues. The agency results does include areas that the residential survey does not include and vice versa. However, there are some common themes identified as well and that will be the focus of the Plan.

3. PRIORITY RISKS

The risks identified throughout this Plan were selected through the stakeholder and community surveys. Seven agency stakeholders submitted statistics, emerging trends, current programs and problems they viewed as needing assistance with.

The community survey resulted in a total of 444 responses. There were 34 multiple choice questions where some questions allowed for written comments. The surveys were sorted by municipality along with the top safety and well-being items the communities felt were of the most important.

The top three (3) community concerns that closely related to agency stakeholder concerns will be a focus in this first four year plan.

Top 3 Community Safety and Well-Being Priorities

1. *Physical Health, Access to Healthcare*

- 49.04% respondents rated the most important safety and well-being priority was the lack of healthcare physicians and services within the Almaguin region. There was an outstanding amount of concern with the fact that there are not enough doctors in our areas. Quite a number of individuals do not have a family doctor that is close or do not have a family doctor

at all. Other responses included having no access to walk in clinics or health resources such as nurse practitioners, optometrists, dentists, therapists, labs, etc.).

2. Access to Services

- A majority of responses were related to the lack of access to healthcare services and supports. 123 responses out of 444 represented 32.63%, indicating that program and clinic location has impacted their ability to receive proper physical or mental health supports. Lack of local mental health support or long wait times to get into counselling services were also expressed. There were a minimal number of responses for access to a gym, summer/camp activities for children and indoor recreational programs.

3. Employment Opportunities

- The majority of answers regarding employment were either full time workers or retired. Of those that are currently unemployed, lack of opportunity and location were the most prominent factors that were preventing people from finding a job. Precarious employment and insufficient opportunities are also a concern. Opportunities for youth employment were also reported as lacking.

Further priority risk factors that are common between stakeholders with a stronger rating from agencies are;

4. Affordable Housing

- Comments from both agency and the community surveys in 2019 expressed concerns regarding affordable housing. Whether the housing is rental or ownership, shelter is clearly a necessary item that improves many of the social development and community well being.

5. Services to Youth and Education Institutions

- In discussions, it is clearly evident that youth are affected by the factors of social development from an early age. These factors may affect ability to learn and to focus in class. It is important to identify youth who need assistance early to provide them with the best opportunities for success.

There are common social denominators, Province wide, that are widely known to effect one's development and quality of life. These are mental health, substance abuse, and violence. It is interesting to note that while agencies in Almaguin placed these among the higher rated issues that they respond to, the community survey results did not rank them high. Out of 27 issues asked to be ranked in the survey the community ranked personal safety as 9th and mental health and substance abuse as 15th and 22nd with domestic violence as 19th overall.

It is suggestive that as the top 5 priorities become addressed and people are finding security when those factors are resolved, that the response for mental health and protective services will be relatively reduced.

4. ALMAGUIN ADVISORY COMMITTEES

An Almaguin Advisory Committee was formed to delve into the issues and concerns of various stakeholders within our communities. Meetings will continue to be held to address new and continuous concerns and collaborate on ideas to assist each other. The advisory committee membership consisted of:

- Dominic Lalonde, Ontario Provincial Police
- Megan Wagué, Local Health Integration Network
- Jayme Young, District of Parry Sound Social Services Administration Board
- Laurie Macdonald, Canadian Mental Health Association, Muskoka Parry Sound
- Al Bottomley, Near North School Board, Trustee (representing Almaguin)
- Gisele Hebert, Children's Aid Society of the District of Nipissing and Parry Sound
- Nicky Kunkel, Village of Burk's Falls
- Melinda Torrance, Township of Perry

5. TASK FORCE AND MEMBERS

In addressing the top community priorities identified by the survey the Advisory Committee also established two task forces to gain more insight into the issues of Almaguin. These two task forces met as needed to identify needs with the community and provide recommendations on how to mitigate the concerns as they were expressed.

A. Physical Health, Access to Healthcare (Priority 1 and 2)

Health Advisory Task Force

- **Purpose:** to discuss priority one (1) and two (2) regarding how to attract and retain physicians within Almaguin Highlands and to address healthcare issues with a regional approach.

- **Membership:** the healthcare task force included representation from various sectors within the health field. Specifically, the taskforce consisted of:
 - Kevin MacLeod, Burk's Falls Family Health Team
 - Megan Wagué, Local Health Integration Network
 - Dr. Dan Pessotto, South River
 - Marianne Stickland, Almaguin Ontario Health Team, Sundridge Medical Centre
 - Councillor Rod Ward (Armour Township), Almaguin Highlands Health Council
 - Jeanette Smith, Almaguin Community Economic Development
 - Dominic Lalonde, Ontario Provincial Police

Employment Opportunities (Priority 3)

Employment Advisory Task Force

- **Purpose:** to discuss the lack of employment opportunities and collaboratively approach ideal solutions for the Almaguin Highlands community.
- **Membership:** this group includes representation from various stakeholder and agency groups whose mandate aligns with this group's purpose. Specifically, membership consisted of:
 - Jessica Busch, Women's Own Resource
 - Stacey Fidler, Labour Market Group
 - Romano Marchi, Agelic
 - Jennifer Farquhar, Almaguin Chamber of Commerce
 - Dave Gray and Jeanette Smith, Almaguin Community Economic Development
 - Jeff Degagne, Ontario Works
 - Luke Preston, Employment North - Sundridge
 - Dominic Lalonde, Ontario Provincial Police
 - Nicky Kunkel, Village of Burk's Falls
 - Melinda Torrance, Township of Perry

6. PLANS TO ADDRESS PRIORITY RISK

Priority Risk #1: Physical Health, Access to Healthcare Providers

A large amount of the population within Almaguin Highlands is without access to primary healthcare physicians and healthcare services. As a result, individuals have been on long waiting lists to obtain a family physician in the limited areas where physicians are located. Additionally, the Almaguin Highlands has not attracted several other healthcare services that are provided in larger centers. Residents have to travel long distances for specialist consultations, treatments, nurse practitioners and even walk-in clinics.

Vulnerable Group: infants, children, young families and seniors

Risk Factors: undiagnosed ailments, lack of primary care

Protective Factors: positive medical outcomes, healthcare support services, transportation service increases

Activities:

- Broker partnerships between healthcare professionals within Almaguin Highlands
- Expansion of services for after hours
- Engagement sessions involving agency stakeholders
- Meetings held every three months with healthcare committees, physicians, local health networks
- Review outcomes of physician recruitment process to consider amending and enhancing procedures
- Implement transportation services

Immediate Outcomes:

- Community is better informed of issues faced related to community safety and well-being (healthcare and employment specifically)
- Impacts of not receiving immediate healthcare, all age groups affected, continued communication with service providers, agencies and stakeholders
- Increased access to healthcare and transportation
- A coordinated approach to supporting the efforts of the advisory groups who are helping to bring primary care to our region

Intermediate Outcomes:

- Increase access to physicians

Long-Term Outcomes:

- Increase community safety and well-being through an increase in healthcare services

Priority Risk #2: Access to Services

The lack of transportation continues to affect all age groups within Almaguin Highlands. Seniors do not have the ability to leave their houses to do simple everyday tasks. Youth, young and middle age citizens are at risk of not gaining employment. There is no access to healthcare services for those that may need to travel to different centers (for OTN or to obtain specialist appointments).

Vulnerable Group: infants, children, young families and seniors

Risk Factors: poor mental health, loneliness, low self-esteem, impulsivity

Protective Factors: self-esteem, adaptability, access to/availability of resources, professional services and social supports

Activities:

- Broker partnerships between municipal and ride-hailing companies (Uber, Lyft)
- Engage local businesses to commence a ride-share committee. Possible to have volunteers pick up new or existing employees/residents requiring transportation
- Participating municipalities promote Carpool Almaguin parking lots – consider digital options for promotion and ride sharing linking, etc.
- Communicate with busing companies inquiring about the use of school buses outside of start and end times for school
- Continued support in economic development
- Create a website for ride-share options

Immediate Outcomes:

- Job employability increases
- Individuals are able to get the healthcare services they require
- Seniors will be provided opportunities to be independent and socialize

Intermediate Outcomes:

- The level of service availability meets the needs of the population

Long-Term Outcomes:

- Increase community safety and well-being through an increase in healthcare and employment services. Will also greatly increase social interaction and provide an avenue for independence

Priority Risk #3: Employment Opportunities

There is a disconnect between employers and people seeking employment in and around Almaguin Highland region. The current COVID-19 pandemic is inhibiting job seekers as the government supplies CERB and Employment Insurance which strengthens the lack of motivation. There is a declining population with not enough people to fill job vacancies and larger centers have larger projects thereby bringing in more people. The lack of transportation is also a defining factor for people not being able to commute between home and job sites.

Vulnerable Group: teens, young to middle income families

Risk Factors: lack of opportunities for young people possibly leading them to addictions or crime, not knowing whether bills can be paid can lead to emotional instability/stress/anxiety

Protective Factors: self-esteem, positive relationship with family and friends, stability of the family unit, opportunities for youth and young families

Activities:

- Engage multiple business meetings seeking what employers are looking for and assisting them with job applicant opportunities
- Implementation of settlement and retention strategy – integrate immigration into placements and assist in finding housing
- Implement strategies for advertising and promoting outside the Almaguin Highlands region
- Engage high school students asking them what they are seeking and how employment services can assist

Immediate Outcomes:

- Increase in self-awareness and pride
- Ability to self-sustain
- Connecting individuals with skills to appropriate jobs

Intermediate Outcomes:

- Job seekers are provided with the support they require to obtain gainful employment with the assistance of employment programs

Long-Term Outcomes:

- Increase community safety and well-being with job stability and housing

7. STAKEHOLDERS CALL TO ACTION

There are several actions that all stakeholders can do to improve the safety and well being of Almaguin communities. Only by working together can the activities and goals outlined be realized.

1. Advocate

Having an understanding of what the community and the service agencies consider to be the issues in Almaguin better prepares each stakeholder to advocate for change. Chronic underfunding and staffing issues are identified as issues actively affecting Almaguin.

Municipal councils can advocate and support increased funding when meeting with senior levels of government for health care services. There are several existing groups in the region who are working toward increasing access to services such as the East Parry Sound Community Service (Eastholme), Almaguin Highlands Health Council, and doctors and Family Health Teams. When councils are deciding policies, they can consider the priorities listed to ensure they are being proactive in the resolution. For instance, when reviewing official plans they can create policies regarding affordable housing, secondary units, where growth will be focused to mitigate transportation barriers and when developers approach to build subdivisions or multi-residential units agreements can be created to ensure some affordable units are made available. Creating and supporting volunteer programs/organizations and opportunities can provide residents with new skills that can be transferred to employment positions. Supporting businesses and new start-up companies and ensuring they have access to regional resources improves the overall economy.

2. Communication and Awareness

Open and two-way communication is necessary to informing advocacy as well as ensuring efforts are collaborative and not duplicating efforts. While it may be inevitable, like minded groups working toward the same goals can share notes/minutes with councils and other agencies to augment efforts instead of straining limited resources. This could be the creation of quarterly or semi-annual meetings between similar organizations (health committees, education services) to discuss new trends and emerging issues. Some such communities exist, such as HOME, the AHHC, and the OPP/Mental Health Protocols. Only by championing additional collaboration can better mitigation and prevention be obtained.

Equally important is the ability for residents to have open dialogue with all stakeholders. Transparency, accountability and creating the awareness for residents to become involved and have a voice will garner trust and with intention allow people to seek assistance.

Just as the local well being services and agencies will develop more collaboration opportunities, it is important to ensure all municipal officials and stakeholders know there are resources available to them now. While Almaguin may be underserved, it is not void of services. In the Appendix is a list of services within the region. It is important to know who to call. When it is urgent with an active crisis call 911. If the situation allows, call 211 for the right service contacts. The awareness of what assistance is available is a critical step to improving everyone's safety and well being.

3. Data Collection

It was evident in the preparation of this Plan that Almaguin specific data is not well kept by all agencies. Many local services are based regionally and have statistics for the head-office but not at the local levels that are easily obtainable. It is time consuming to track responses that become consumed in larger reporting requirements. It is important that any local office also keep statistics and bench marking tools for the Almaguin area. In trying to determine what affordable housing looks like, agencies do not keep a list of area rental rates to gauge market values in Almaguin. Canadian Mortgage and Housing Corporation does not have a figure for affordable rent between Parry Sound, Nipissing and Muskoka. Almaguin is combined, yet a very different community than the rest. This, then means, any developer has to complete their own study which may be a deterrent to providing affordable housing. When sitting on agencies, boards and communities, council members can advocate for better data collection opportunities.

4. Cooperation

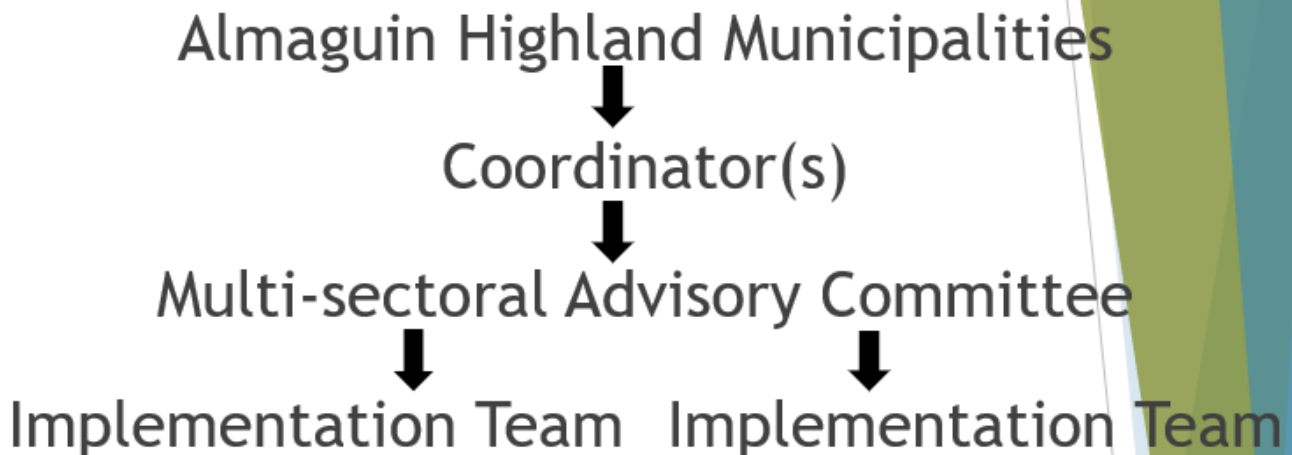
The safety of Almaguin can be gauged by the calls for service by the Almaguin OPP Detachment. It will be necessary to implement key strategies to mitigate victimization. Speeding, impaired and distracted driving on roadways and ATV/Snowmobile trails is a concern and education programs are in place to prevent these occurrences. Municipalities can assist by sharing information on social media platforms, really from all agencies that service Almaguin.

The Almaguin OPP works with the Muskoka Health Centre to streamline intake protocols, the Canadian Mental Health Association through co-response and intervention teams and they participate in a program with the District of Parry Sound Social Services for homelessness. The Almaguin Detachment Commander is required to draft a three (3) year action plan and posts an annual update on OPP.ca. The local statistics on calls-for-service identify the priorities and action steps to mitigate the most urgent of matters in Almaguin.

Community Policing Boards are being created by the Province and the Almaguin Detachment will have a Board as already determined by the municipalities to the Solicitor General. The next step for this initiative is expected early 2022. It will take this cooperation

among the OPP, municipalities, and the social agencies to bring meaningful change to Almaguin residents.

8. COMMUNITY SAFETY AND WELL-BEING PLANNING GOVERNANCE STRUCTURE



- ▶ Commitment from local governance
 - ▶ Obtained multi-sectoral buy-in
 - ▶ Community is engaged
 - ▶ Advisory Group formed
- ▶ Healthcare and Employment Task Forces formed
- ▶ Risks are identified and prioritized
 - ▶ Key stakeholders meet
 - ▶ Plan is reviewed
- ▶ Plan is finalized and released publicly

9. CONCLUSION

The Almaguin Highlands Community Safety and Well-being Plan (CSWB) Plan establishes a framework and coordinated approach to working alongside system partners to continue promoting safety and well-being for all residents within our region. As agencies and stakeholders move into implementation, progress will be tracked with monitoring and evaluation through continuous meetings with the advisory groups and municipal partners. Throughout the 4-year course of the plan and in future iterations, we will continue to be responsive to emerging needs in our communities and create ongoing opportunities for community engagement and involvement.

With the combined efforts of our community stakeholders, we would like to thank the following:

- Megan Wagué, Local Health Integration Network
- Jayme Young, District of Parry Sound Social Services Administration Board
- Gisele Hebert, Children's Aid Society of the District of Nipissing and Parry Sound
- Dominic Lalonde, Ontario Provincial Police
- Kevin MacLeod, Burk's Falls Family Health Team
- Megan Wagué, Local Health Integration Network
- Dr. Dan Pessotto, South River
- Marianne Stickland, Almaguin Ontario Health Team
- Councillor Rod Ward (Armour Township), Almaguin Highlands Health Centre
- Jessica Busch, Women's Own Resource
- Stacey Fidler, Labour Market Group
- Romano Marchi, Agelic
- Jennifer Farquhar, Almaguin Chamber of Commerce
- Dave Gray and Jeanette Smith, Almaguin Community Economic Development
- Jeff Degagne, Ontario Works
- Luke Preston, Employment North - Sundridge
- Nicky Kunkel, Clerk, Village of Burk's Falls
- Melinda Torrance, Deputy Clerk, Township of Perry

TITLE?

Almaguin Highlands has a regional Community Safety and Wellbeing (CSWB) plan for 2021 to 2025. A small group from 3 participating municipalities was formed to review the plan by celebrating accomplishments, updating information and offering any new actions as an update for the plan for the next 5 years.

The document is supplemental to the original CSWB plan and in effect until the end of 2030.

COMMUNITY BACKGROUND

The original plan included demographic information from the 2016 Census data. Please find below the updated census data using 2021 data.

significant changes. PHICS USING STATS CAN 2021, compare with 2016 and describe any

PRIORITY RISKS

The following 5 risks were identified by survey ranked in order of importance.

1. *Physical Health, Access to Healthcare*

- The Sundridge & District Medical Centre's Lead Physician coordinates additional HCP to provide services to patients that are outside of the scope of services the medical centre's HCP offer [ie dietician, social work]
- Expansion of services for after hours
- The SDMC is a partner of the MAOHT and has representation on the various committees under that umbrella, and the SDMC has a representative that sits on the AHHCC.
- Village of Sundridge contributes \$1,000 per year to the MAHC HR Recruiter Position
- South River Machar Medical Centre now partners with the Powassan and Area Family Health Team for expanded services
- actively working to attract a rideshare service
- Council Representative sits on the ACED Community Bus task force

2. *Access to Services*

- Participation in Carpool Almaguin
- Employing staff dedicated to economic development
- A new Magnetawan Economic Tourism Committee

3. *Employment Opportunities*

- Occasionally advertise on Indeed and through Employment North and Agilec we also hire students every summer for various municipal departments.
- Reach out to the local high school as well – this year was the first year we have received a response from a faculty member.

4. *Affordable Housing*

- Tiny homes are permitted in some municipalities in all zones except for Shoreline.
- ACED Housing Task Force created to explore the need for housing in the region and what can be done individually and collectively.

5. *Services to Youth and Education Institutions*

- Rural and Northern Immigration Pilot in support of increasing economic immigration
- Almaguin Highland Secondary School Engagement Project through ACED

CONCLUSION

The Clerks and Treasurers group of the Almaguin Highlands municipalities will present this supplemental document to their respective councils for approval. The groups also agree to review the plan again prior to the end of 2030.