



**ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE**

ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

Almaguin Highlands O.P.P. Detachment Board

**Regular Meeting of the Board
Wednesday April 8th, 2026
5:00 p.m.**

**Township of Perry Municipal Office
(1695 Emsdale Road, Emsdale, ON)**

- 1. Call to Order**
- 2. Disclosure of Conflict of Interest**
(with reference to this Agenda and any previous meeting)
- 3. Adoption of Minutes**
 - 3.1. Regular Board Meeting Minutes – Wednesday, February 11th, 2026
- 4. Delegations - NIL**
- 5. Almaguin Highlands OPP S/Sgt Detachment Commander Updates and/or Reports**
 - 5.1. 2026 Q1 OPP Detachment Board Report {Res}
- 6. Board Business**
 - 6.1. Village of South River – Concerns Regarding Additional Policing Costs {Discussion}
 - 6.2. 2026 Board Budget {Res}
 - 6.3. 2026-01 Meal Allowance Policy {Res}
- 7. Correspondence and General Information**
 - 7.1. Minister Michael Parsa, Ministry of Children, Community and Social Services – response to letter re: Cecil Facer Youth Centre
 - 7.2. OAPSB – Call for Resolutions – Guidance document
 - 7.3. Inspector General Memo #9: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices
 - 7.4. OAPSB – Quarterly Newsletter – October to December 2025
- 8. By-laws – NIL**

9. Closed Session – NIL

10. Other Business

11. Adjournment - Next Meeting: July 8, 2026

All information including opinions, presentations, reports, documentation, etc. that are provided at a public or open meeting are considered a public record.

This is the true original Agenda distributed to the OPP Detachment Board, copied for public handout, and placed in the Almaguin Highlands OPP Detachment Board File. Ref: OPP Detachment Board Agenda 2026 04 08



Almaguin Highlands O.P.P. Detachment Board

**Regular Meeting of the Board
Wednesday February 11th, 2026
5:00 p.m.
Electronic Attendance Only**

Any and all Minutes are to be considered Draft until approved by the OPP Board at a Regular Meeting.

In Attendance:

Electronic: Robert Sutherland, Chair & Community Representative, Krista Miller, Vice Chair & Community Representative Board Members Kevin Noaik, Joe Lumley and Neil Scarlett, Beth Morton, Acting Secretary

Regrets: Dan Robertson

Members of the Public: n/a

Item 2 - Disclosure of Conflict of Interest- Nil

Item 3 – Adoption of Minutes

Resolution No. 2026-08

Moved by: Joe Lumley **Seconded by: Kevin Noaik**

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Regular Board Meeting Minutes dated Wednesday, January 14th, 2026.

Carried

Item 4 Delegations - Nil

Item 5 – Almaguin Highlands OPP Updates and or Reports – Nil

Item 6.1 – Draft 2026 Budget

Resolution No. 2026-09

Moved by: Neil Scarlett **Seconded by: Kevin Noaik**

Be it resolved that the Almaguin Highlands OPP Detachment Board has received the Draft 2 – 2026 Budget and hereby directs that the Secretary bring the final budget forward for approval at the April 8, 2026 Meeting.

Carried

Item 6.2 – 2026 Spring Conference and Annual General Meeting

Resolution No. 2026-10

Moved by: Kevin Noaik

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves Dan Robertson to attend the 2026 Spring Conference and Annual General Meeting from June 1 to 3, 2026 in Niagara Falls, Ontario.

Carried

Item 6.3 Draft Meal Allowance Policy

Resolution No. 2026-11

Moved by: Joe Lumley

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby directs the Secretary to bring forward a Meal Allowance Policy for consideration and approval at the April 8th, 2026 Meeting.

Carried

The Meeting adjourned at approximately 5:17 p.m.

Dated this 8th day of April, 2026.

Robert Sutherland, *Chair*

Beth Morton, *Acting Secretary*

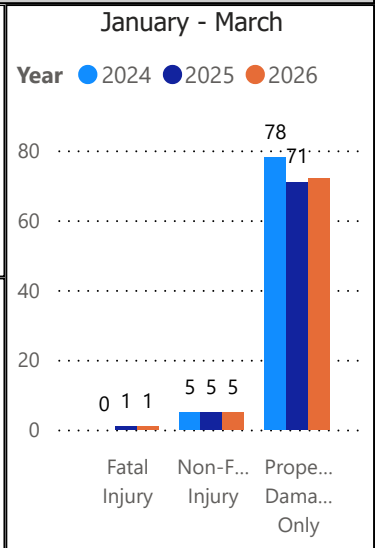


OPP Detachment Board Report Collision Reporting System January - March 2026

Motor Vehicle Collisions by Type

January - March						
Year	2024		2025		2026	
Collision Type	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	--	1	--	1	0.0%
Non-Fatal Injury	5	-58.3%	5	0.0%	5	0.0%
Property Damage Only	78	13.0%	71	-9.0%	72	1.4%
Total	83	2.5%	77	-7.2%	78	1.3%

YTD						
Year	2024		2025		2026	
Collision Type	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	--	1	--	1	0.0%
Non-Fatal Injury	5	-58.3%	5	0.0%	5	0.0%
Property Damage Only	78	13.0%	71	-9.0%	72	1.4%
Total	83	2.5%	77	-7.2%	78	1.3%



Data source (Collision Reporting System) date:
31-Mar-2026

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
Data source date:
31-Mar-2026

Report Generated on:
31-Mar-2026 9:43:50 AM

**OPP Detachment Board Report
Collision Reporting System
January - March 2026**

Fatalities in Detachment Area - Incidents

January - March									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	1	--	0	0	--
2026	0	0	--	0	1	0.0%	0	0	--

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	1	--	0	0	--
2026	0	0	--	0	1	0.0%	0	0	--

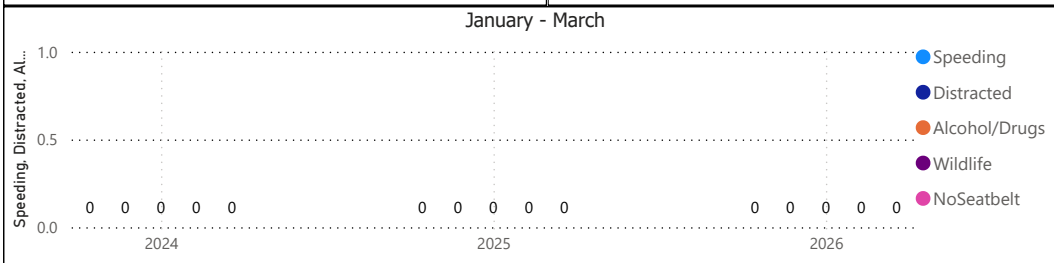
Fatalities in Detachment Area - Persons Killed

January - March						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2024	0	--	0	--	0	--
2025	0	--	1	--	0	--
2026	0	--	1	0.0%	0	--

YTD						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2024	0	--	0	--	0	--
2025	0	--	1	--	0	--
2026	0	--	1	0.0%	0	--

Primary Causal Factors in Fatal Motor Vehicle Collisions

	January - March			YTD		
	2024	2025	2026	2024	2025	2026
Speeding	0	0	0	0	0	0
Speeding % Change	--	--	--	--	--	--
Distracted	0	0	0	0	0	0
Distracted % Change	--	--	--	--	--	--
Alcohol/Drugs	0	0	0	0	0	0
Alcohol/Drugs % Change	--	--	--	--	--	--
Wildlife	0	0	0	0	0	0
Wildlife % Change	--	--	--	--	--	--
NoSeatbelt	0	0	0	0	0	0
NoSeatbelt YoY%	--	--	--	--	--	--



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**OPP Detachment Board Report
Records Management System
January - March 2026**

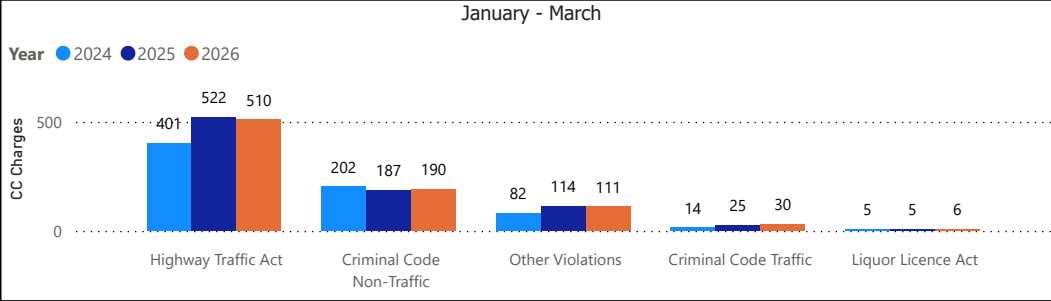
Criminal Code and Provincial Statute Charges Laid

January - March

Year	2024		2025		2026	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	202	12.2%	187	-7.4%	190	1.6%
Criminal Code Traffic	14	-6.7%	25	78.6%	30	20.0%
Highway Traffic Act	401	25.3%	522	30.2%	510	-2.3%
Liquor Licence Act	5	400.0%	5	0.0%	6	20.0%
Other Violations	82	18.8%	114	39.0%	111	-2.6%
Total	704	20.3%	853	21.2%	847	-0.7%

YTD

Year	2024		2025		2026	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	202	12.2%	187	-7.4%	190	1.6%
Criminal Code Traffic	14	-6.7%	25	78.6%	30	20.0%
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Liquor Licence Act	5	400.0%	5	0.0%	6	20.0%
Other Violations	82	18.8%	114	39.0%	111	-2.6%
Total	704	20.3%	853	21.2%	847	-0.7%



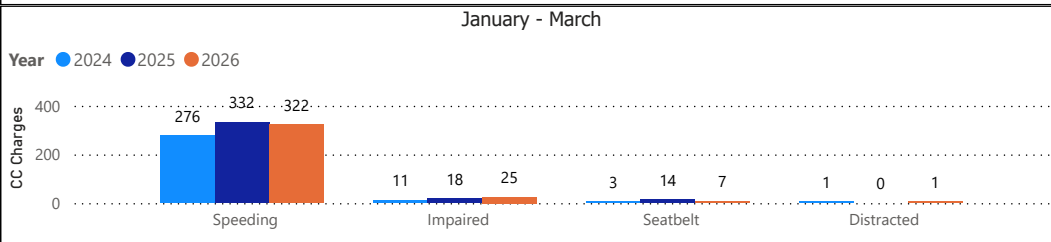
Traffic Related Charges

January - March

Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	276	50.8%	332	20.3%	322	-3.0%
Seatbelt	3	-40.0%	14	366.7%	7	-50.0%
Impaired	11	0.0%	18	63.6%	25	38.9%
Distracted	1	-50.0%	0	-100.0%	1	--

YTD

Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	276	50.8%	332	20.3%	322	-3.0%
Seatbelt	3	-40.0%	14	366.7%	7	-50.0%
Impaired	11	0.0%	18	63.6%	25	38.9%
Distracted	1	-50.0%	0	-100.0%	1	--



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

31-Mar-26

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**OPP Detachment Board Report
Records Management System
January - March 2026**

eTicketing Warnings

January - March

Year	2025		2026	
Type	Total	% Change	Total	% Change
Warning	369	68.5%	554	50.1%

YTD

Year	2025		2026	
Type	Total	% Change	Total	% Change
Warning	369	68.5%	554	50.1%

January - March

Type ● Warning



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

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Report Generated on:

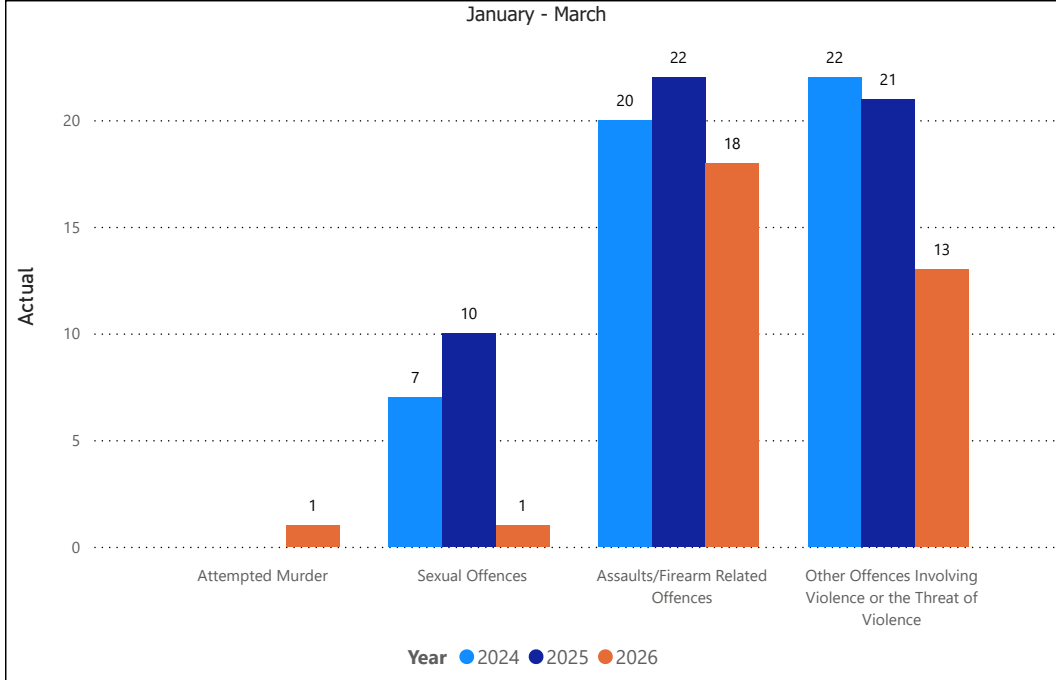
31-Mar-2026 9:47:49 AM



**OPP Detachment Board Report
Records Management System
January - March 2026**

Violent Crime						
January-March						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	1	--
Sexual Offences	7	-22.2%	10	42.9%	1	-90.0%
Assaults/Firearm Related Offences	20	-9.1%	22	10.0%	18	-18.2%
Offences Resulting in the Deprivation of Freedom	0	--	0	--	0	--
Robbery	0	--	0	--	0	--
Other Offences Involving Violence or the Threat of Violence	22	144.4%	21	-4.5%	13	-38.1%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	49	22.5%	53	8.2%	33	-37.7%

YTD						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	1	--
Sexual Offences	7	-22.2%	10	42.9%	1	-90.0%
Assaults/Firearm Related Offences	20	-9.1%	22	10.0%	18	-18.2%
Offences Resulting in the Deprivation of Freedom	0	--	0	--	0	--
Robbery	0	--	0	--	0	--
Other Offences Involving Violence or the Threat of Violence	22	144.4%	21	-4.5%	13	-38.1%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	49	22.5%	53	8.2%	33	-37.7%



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31-Mar-2026

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OPP Detachment Board Report Records Management System January - March 2026

Property Crime

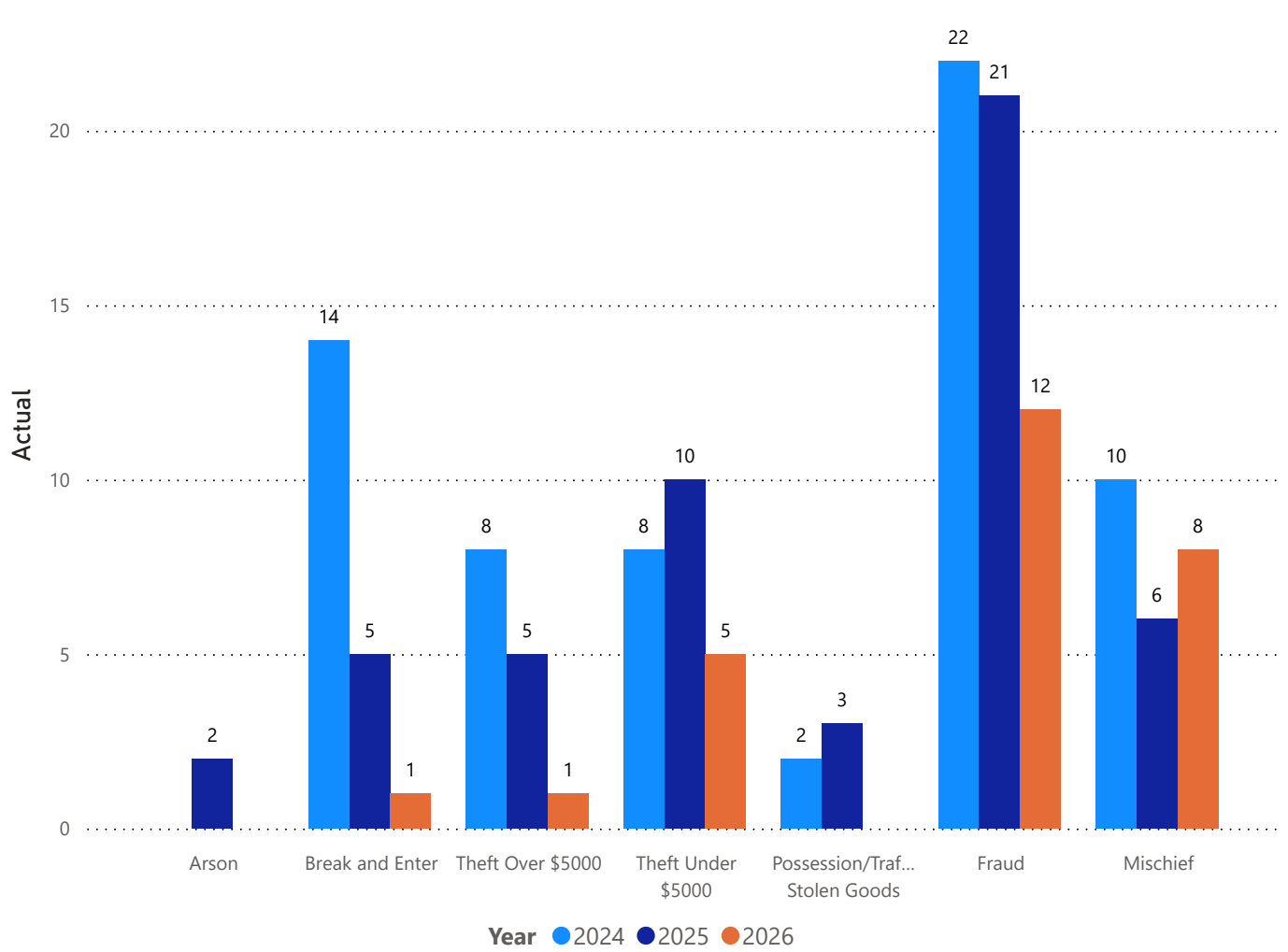
January - March

Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	2	--	0	-100.0%
Break and Enter	14	133.3%	5	-64.3%	1	-80.0%
Theft Over \$5000	8	700.0%	5	-37.5%	1	-80.0%
Theft Under \$5000	8	0.0%	10	25.0%	5	-50.0%
Possession/Trafficking Stolen Goods	2	100.0%	3	50.0%	0	-100.0%
Fraud	22	29.4%	21	-4.5%	12	-42.9%
Mischief	10	233.3%	6	-40.0%	8	33.3%
Total	64	77.8%	52	-18.8%	27	-48.1%

YTD

Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	2	--	0	-100.0%
Break and Enter	14	133.3%	5	-64.3%	1	-80.0%
Theft Over \$5000	8	700.0%	5	-37.5%	1	-80.0%
Theft Under \$5000	8	0.0%	10	25.0%	5	-50.0%
Possession/Trafficking Stolen Goods	2	100.0%	3	50.0%	0	-100.0%
Fraud	22	29.4%	21	-4.5%	12	-42.9%
Mischief	10	233.3%	6	-40.0%	8	33.3%
Total	64	77.8%	52	-18.8%	27	-48.1%

January - March



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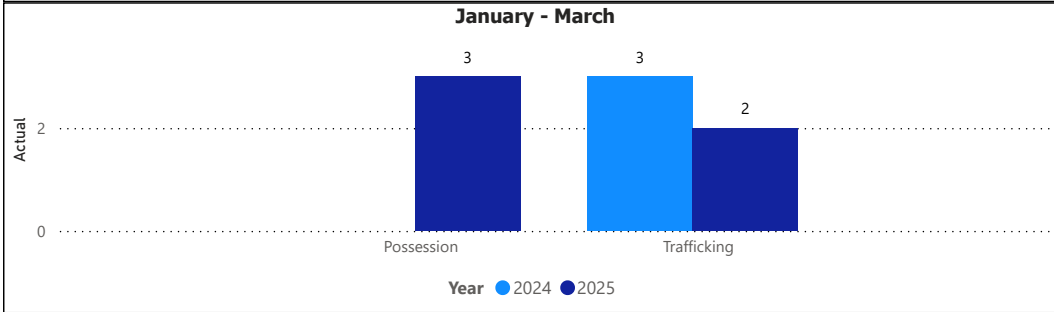
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31-Mar-2026 9:43:50 AM



**OPP Detachment Board Report
Records Management System
January - March 2026**

Drug Crime						
January - March						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	-100.0%	3	--	0	-100.0%
Trafficking	3	200.0%	2	-33.3%	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	3	0.0%	5	66.7%	0	-100.0%

YTD						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	-100.0%	3	--	0	-100.0%
Trafficking	3	200.0%	2	-33.3%	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	3	0.0%	5	66.7%	0	-100.0%



Top 3 Violation Types	Top 5 Violation Groups																																																								
January - March	January - March																																																								
<table border="1"> <caption>Actual Counts by Violation Type</caption> <thead> <tr> <th>Year</th> <th>Violent</th> <th>Property</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>40</td> <td>36</td> <td>22</td> </tr> <tr> <td>2024</td> <td>49</td> <td>64</td> <td>42</td> </tr> <tr> <td>2025</td> <td>53</td> <td>52</td> <td>32</td> </tr> <tr> <td>2026</td> <td>33</td> <td>33</td> <td>27</td> </tr> </tbody> </table>	Year	Violent	Property	Other	2023	40	36	22	2024	49	64	42	2025	53	52	32	2026	33	33	27	<table border="1"> <thead> <tr> <th>ViolationGrp</th> <th>2023</th> <th>2024</th> <th>2025</th> <th>2026</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Failure to Comply</td> <td>14</td> <td>32</td> <td>25</td> <td>19</td> <td>90</td> </tr> <tr> <td>Assaults/Firearm Related Offences</td> <td>22</td> <td>20</td> <td>22</td> <td>18</td> <td>82</td> </tr> <tr> <td>Provincial Statutes</td> <td>25</td> <td>16</td> <td>28</td> <td>12</td> <td>81</td> </tr> <tr> <td>Fraud</td> <td>17</td> <td>22</td> <td>21</td> <td>12</td> <td>72</td> </tr> <tr> <td>Other Offences Involving Violence or the Threat of Violence</td> <td>9</td> <td>22</td> <td>21</td> <td>13</td> <td>65</td> </tr> </tbody> </table>	ViolationGrp	2023	2024	2025	2026	Total	Failure to Comply	14	32	25	19	90	Assaults/Firearm Related Offences	22	20	22	18	82	Provincial Statutes	25	16	28	12	81	Fraud	17	22	21	12	72	Other Offences Involving Violence or the Threat of Violence	9	22	21	13	65
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OPP Detachment Board Report Records Management System January - March 2026

Other Crime Occurrences

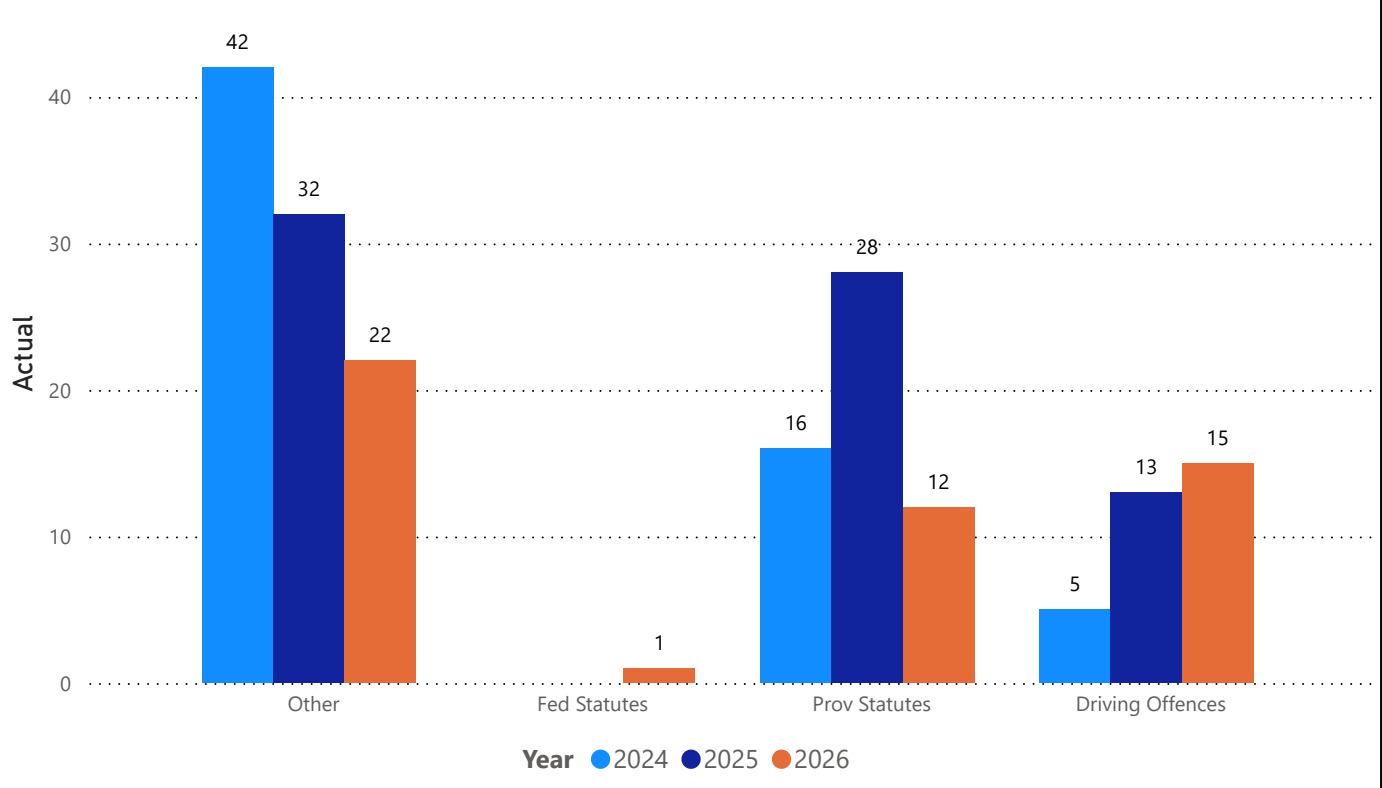
January - March

Year	2024		2025		2026	
	Actual	% Change	Actual	% Change	Actual	% Change
Other	42	90.9%	32	-23.8%	22	-31.3%
Fed Statutes	0	--	0	--	1	--
Prov Statutes	16	-36.0%	28	75.0%	12	-57.1%
Driving Offences	5	-16.7%	13	160.0%	15	15.4%
Total	63	18.9%	73	15.9%	50	-31.5%

YTD

Year	2024		2025		2026	
	Actual	% Change	Actual	% Change	Actual	% Change
Other	42	90.9%	32	-23.8%	22	-31.3%
Fed Statutes	0	--	0	--	1	--
Prov Statutes	16	-36.0%	28	75.0%	12	-57.1%
Driving Offences	5	-16.7%	13	160.0%	15	15.4%
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January - March



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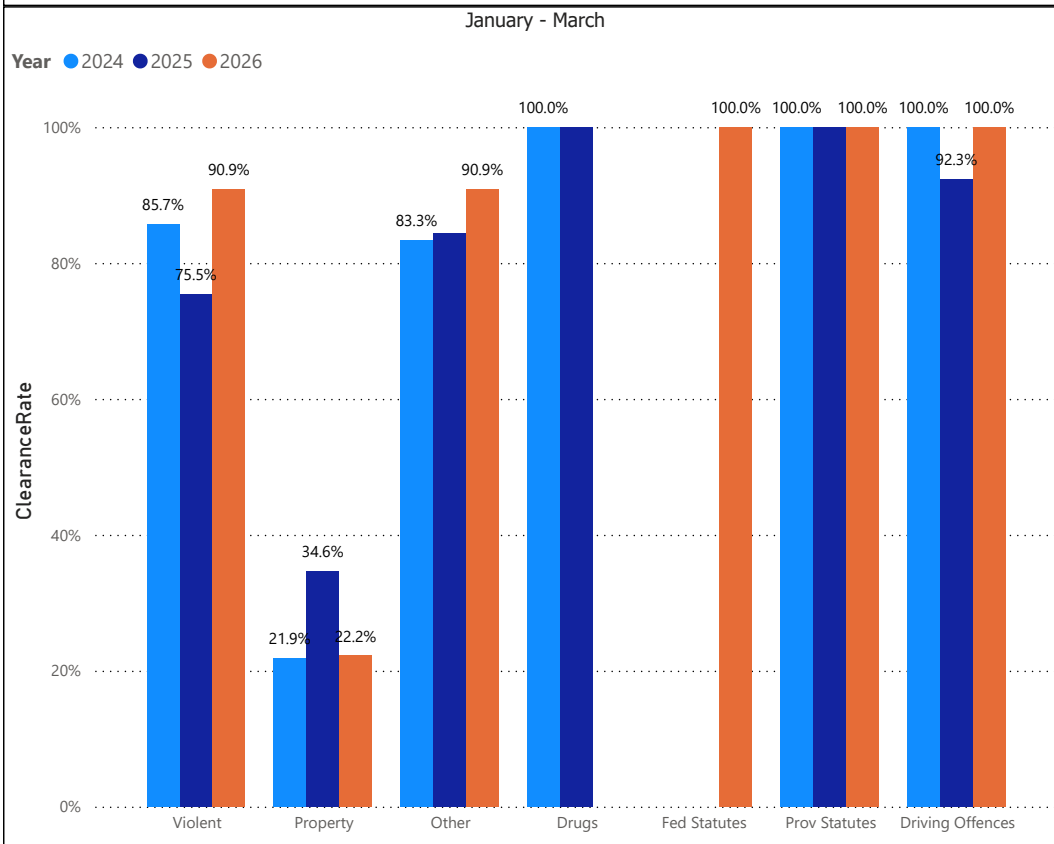
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**OPP Detachment Board Report
Records Management System
January - March 2026**

Clearance Rate						
January - March						
Year	2024		2025		2026	
	%	% Change	%	% Change	%	% Change
Violent	85.7%	7.1%	75.5%	-11.9%	90.9%	20.5%
Property	21.9%	-12.5%	34.6%	58.2%	22.2%	-35.8%
Other	83.3%	-3.5%	84.4%	1.2%	90.9%	7.7%
Drugs	100.0%	50.0%	100.0%	0.0%		-100.0%
Fed Statutes					100.0%	--
Prov Statutes	100.0%	4.2%	100.0%	0.0%	100.0%	0.0%
Driving Offences	100.0%	0.0%	92.3%	-7.7%	100.0%	8.3%

YTD						
Year	2024		2025		2026	
	%	% Change	%	% Change	%	% Change
Violation_rollup						
Violent	85.7%	7.1%	75.5%	-11.9%	90.9%	20.5%
Property	21.9%	-12.5%	34.6%	58.2%	22.2%	-35.8%
Other	83.3%	-3.5%	84.4%	1.2%	90.9%	7.7%
Drugs	100.0%	50.0%	100.0%	0.0%		-100.0%
Fed Statutes					100.0%	--
Prov Statutes	100.0%	4.2%	100.0%	0.0%	100.0%	0.0%
Driving Offences	100.0%	0.0%	92.3%	-7.7%	100.0%	8.3%



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

31-Mar-2026

Report Generated on:

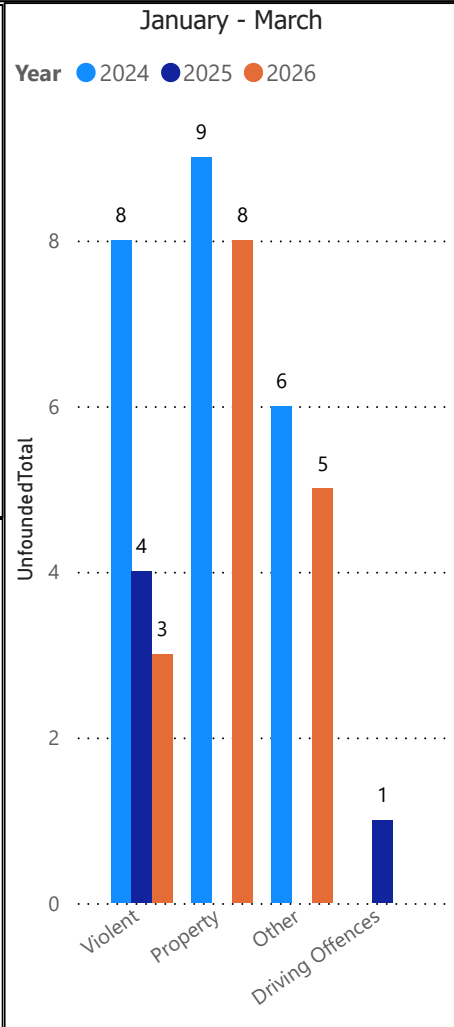
31-Mar-2026 9:43:50 AM



**OPP Detachment Board Report
Records Management System
January - March 2026**

Unfounded

January - March						
Year	2024		2025		2026	
Violation_rollop	Count	% Change	Count	% Change	Count	% Change
Violent	8	-27.3%	4	-50.0%	3	-25.0%
Property	9	28.6%	0	-100.0%	8	--
Other	6	100.0%	0	-100.0%	5	--
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	0	--	0	--	0	--
Driving Offences	0	--	1	--	0	-100.0%
Total	23	9.5%	5	-78.3%	16	220.0%



YTD						
Year	2024		2025		2026	
Violation_rollop	Count	% Change	Count	% Change	Count	% Change
Violent	8	-27.3%	4	-50.0%	3	-25.0%
Property	9	28.6%	0	-100.0%	8	--
Other	6	100.0%	0	-100.0%	5	--
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	0	--	0	--	0	--
Driving Offences	0	--	1	--	0	-100.0%
Total	23	9.5%	5	-78.3%	16	220.0%

Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

31-Mar-2026

Report Generated on:

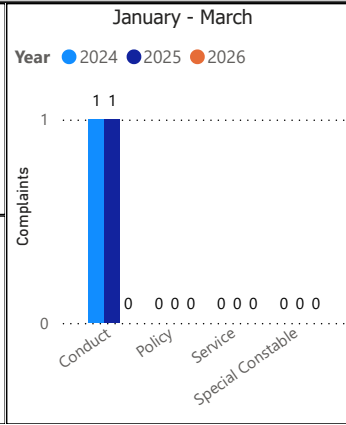
31-Mar-2026 9:43:50 AM



**OPP Detachment Board Report
Records Management System
January - March 2026**

Public Complaints (Detachment Level Only)						
January - March						
Year	2024		2025		2026	
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change
Conduct	1	-85.7%	1	0.0%	0	-100.0%
Policy	0	--	0	--	0	--
Service	0	--	0	--	0	--
Special Constable	0	--	0	--	0	--
Total	1	-85.7%	1	0.0%	0	-100.0%

YTD						
Year	2024		2025		2026	
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change
Conduct	1	-85.7%	1	0.0%	0	-100.0%
Policy	0	--	0	--	0	--
Service	0	--	0	--	0	--
Special Constable	0	--	0	--	0	--
Total	1	-85.7%	1	0.0%	0	-100.0%

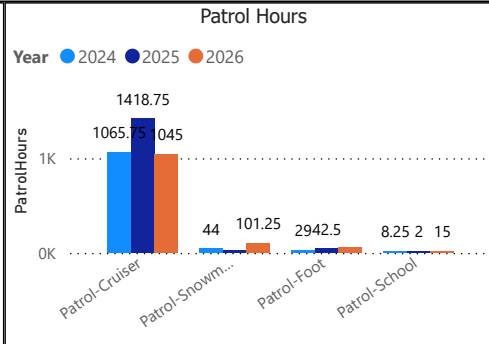


Data source: RMS Data Feed
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:
31-Mar-2026

Daily Activity Reporting

Daily Activity Reporting Patrol Hours			
January - March			
ODCdescr	2024	2025	2026
Patrol-Cruiser	1,065.75	1,418.75	1,045.00
Patrol-Aircraft	0.00	0.00	0.00
Patrol-Motorcycle	0.00	0.00	0.00
Patrol-Marine	0.00	0.00	0.00
Patrol-ATV	0.00	0.00	0.00
Patrol-Snowmobile	44.00	25.25	101.25
Patrol-Bicycle	0.00	0.00	0.00
Patrol-Foot	29.00	42.50	56.25
Patrol-School	8.25	2.00	15.00
Total	1,147.00	1,488.50	1,217.50



Data source (Daily Activity Reporting System) date:
31-Mar-2026

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Data source date:
31-Mar-2026

Report Generated on:
31-Mar-2026 9:43:50 AM

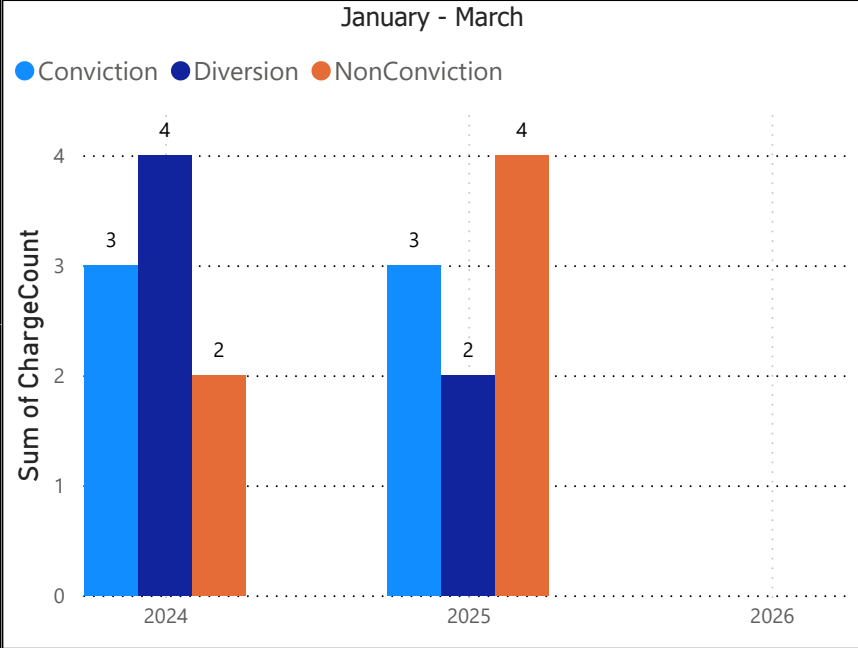


**OPP Detachment Board Report
Records Management System
January - March 2026**

Youth Charges by Disposition Type

January - March			
Disposition_Type	2024	2025	2026
Bail	0	0	0
Conference	0	0	0
Conviction	3	3	0
Diversion	4	2	0
NonConviction	2	4	0
NotAccepted	0	0	0
Total	9	9	0

YTD			
Disposition_Type	2024	2025	2026
Bail	0	0	0
Conference	0	0	0
Conviction	3	3	0
Diversion	4	2	0
NonConviction	2	4	0
NotAccepted	0	0	0
Total	9	9	0



Youth Charges by Disposition and Occurrence Type

January - March		
Year	2026	Total
OccType		
Total		0

YTD		
Year	2026	Total
OccType		
Total		0

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are understating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS



**OPP Detachment Board Report
Records Management System
January - March 2026**

Mental Health Act Occurrences		
January - March		
Year	Occurrences	Unfounded
2024	45	0
2025	44	0
2026	39	0

YTD		
Year	Occurrences	Unfounded
2024	45	0
2025	44	0
2026	39	0

January - March

Year	Occurrences	Unfounded
2024	45	0
2025	44	0
2026	39	0

Mental Health Act Occurrences by Occurrence Type		
January - March		
Year	2026	
OccurrenceType	Occurrences	Unfounded
Attempt or threat of suicide	6	0
Intimate Partner Violence	1	0
Mental health act	28	0
Person Well-Being Check	2	0
Prevent breach of peace	1	0
Threats	1	0
Total	39	0

Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

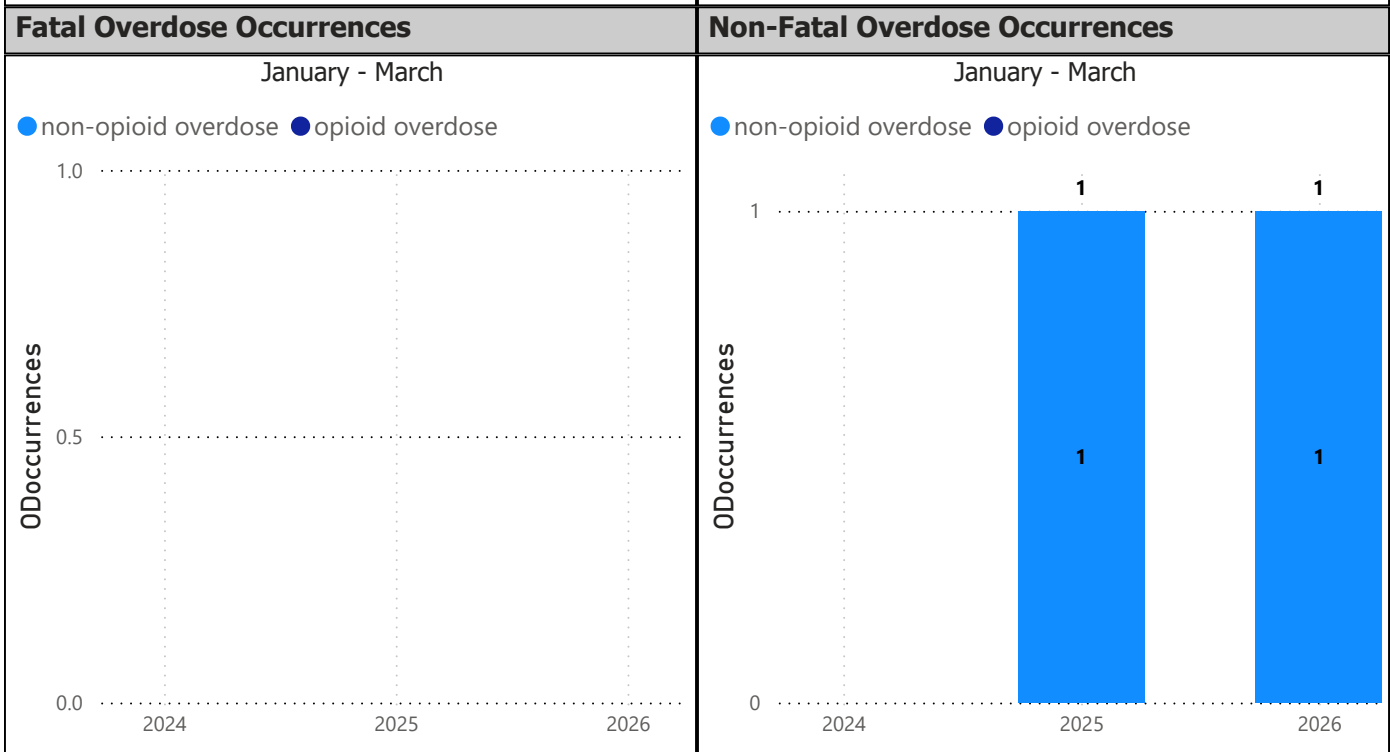
Data source date:
31-Mar-2026

Report Generated on:
31-Mar-2026 9:43:50 AM



**OPP Detachment Board Report
Records Management System
January - March 2026**

Overdose Occurrences							
January - March				YTD			
Fatal	2024	2025	2026	Fatal	2024	2025	2026
<input type="checkbox"/> Fatal	0	0	0	<input type="checkbox"/> Fatal	0	0	0
non-opioid overdose	0	0	0	non-opioid overdose	0	0	0
opioid overdose	0	0	0	opioid overdose	0	0	0
<input type="checkbox"/> non-Fatal	0	1	1	<input type="checkbox"/> non-Fatal	0	1	1
non-opioid overdose	0	1	1	non-opioid overdose	0	1	1
opioid overdose	0	0	0	opioid overdose	0	0	0
Total	0	1	1	Total	0	1	1



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

31-Mar-2026

Report Generated on:

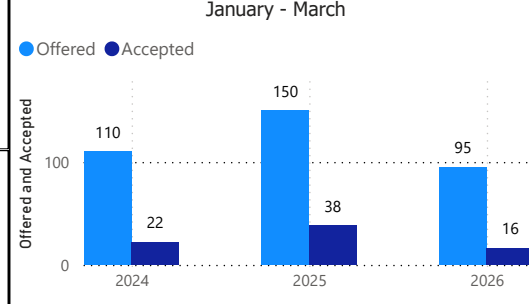
31-Mar-2026 9:43:50 AM



**OPP Detachment Board Report
Records Management System
January - March 2026**

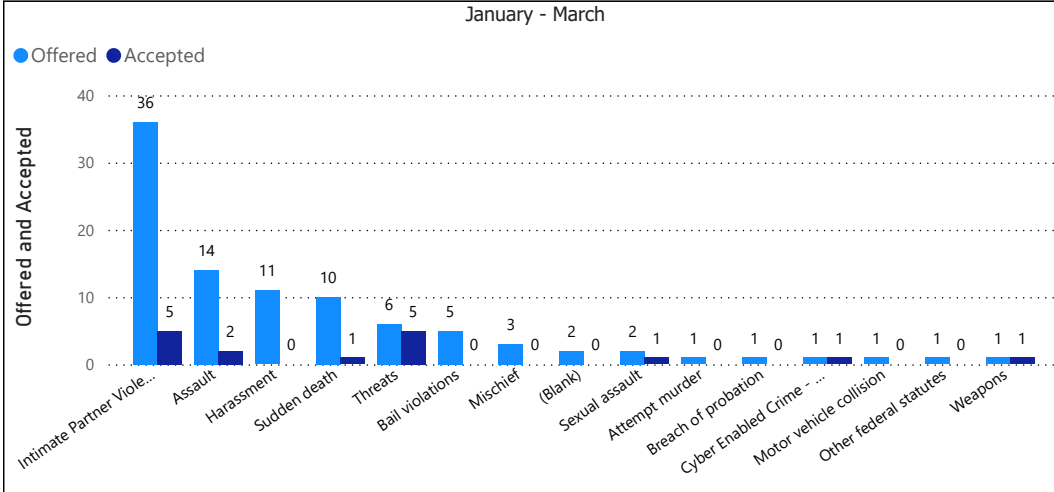
Referrals to Victim Service Agencies by Year

January - March			
Year	Offered	Accepted	% Accepted
2024	110	22	20.0%
2025	150	38	25.3%
2026	95	16	16.7%



YTD			
Year	Offered	Accepted	% Accepted
2024	110	22	20.0%
2025	150	38	25.3%
2026	95	16	16.7%

Referrals to Victim Service Agencies by Occurrence Type



Referrals Accepted (%) by Age Group

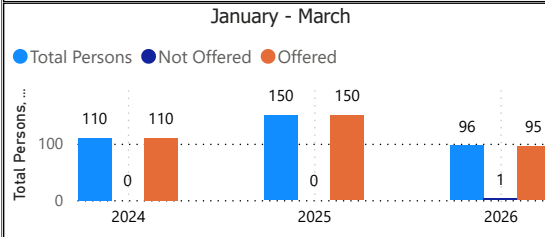
January - March			
PersonAgeRange	2024	2025	2026
	2.3%		
11 - 16	100.0%	25.0%	0.0%
17 - 25	50.0%	33.3%	25.0%
26 - 45	100.0%	18.6%	15.1%
46 - 65	80.0%	34.8%	18.8%
6 - 10	0.0%	0.0%	
Over 65	100.0%	23.8%	33.3%
Under 6		0.0%	0.0%

Referrals Not Offered

January - March			
ServicesNotOfferedReason	2024	2025	2026
	0	0	0
	0	0	0
Victim deceased or unable to respond	0	0	1
Victim resides outside Ontario	0	0	0

YTD			
ServicesNotOfferedReason	2024	2025	2026
	0	0	0
	0	0	0
Victim deceased or unable to respond	0	0	1
Victim resides outside Ontario	0	0	0

YTD			
PersonAgeRange	2024	2025	2026
	2.3%		
11 - 16	100.0%	25.0%	0.0%
17 - 25	50.0%	33.3%	25.0%
26 - 45	100.0%	18.6%	15.1%
46 - 65	80.0%	34.8%	18.8%
6 - 10	0.0%	0.0%	
Over 65	100.0%	23.8%	33.3%
Under 6		0.0%	0.0%



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:
31-Mar-2026

Report Generated on:
31-Mar-2026 9:43:50 AM

OPP Detachment Board Report
Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)



The Village of South River
63 Marie Street, P.O. Box 310, South River, Ontario, P0A 1X0
Ph: (705) 386-2573 Fax: (705) 386-0702 e-mail: clerk@southernriver.ca

March 10, 2026

Almaguin OPP Detachment Services Board
Attention: Chair and Members of the Board

Subject: Concerns Regarding Additional Policing Costs

Dear Chair and Members of the Almaguin OPP Detachment Services Board,

On behalf of the Village of South River Council, I wish to express our appreciation for the excellent policing services our community continues to receive. The partnership with the Ontario Provincial Police has consistently provided responsive, professional, and effective service that contributes greatly to the safety and well-being of our residents.

Council has noted recent discussions regarding possible new cost allocations—specifically items such as association fees, travel expenses, and appreciation-related costs. While we understand the intent to support board operations and recognize service contributions, there is concern that these additional expenses may not translate into measurable improvements in the delivery of front-line policing within our municipality.

When the concept of a regional police services board was established, we had envisioned the Board's role as one focused on identifying local issues and leveraging local resources to assist Staff Sergeant Vincer in setting priorities that reflect the unique needs of our communities. From a governance perspective, the Board's members collectively bring many years of valuable municipal experience that could be effectively adapted and applied to these new roles—ensuring that decision-making remains community-focused and cost-conscious.

Given the already high quality of service, Council respectfully requests that the Board carefully consider the financial impact of adding these costs to the municipal levy. We encourage continued focus on maintaining cost-effective governance and ensuring that any expenditures directly enhance policing outcomes for all Almaguin communities.

We appreciate your attention to this matter and look forward to continued dialogue on how best to sustain a strong and efficient policing model for our region.

Sincerely,

Jim Coleman, Mayor



ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE

ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

Regular Meeting of the Board Wednesday April 8, 2026

2026 Board Budget

RESOLUTION:

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the 2026 Almaguin Highlands OPP Board Budget as presented.

OVERVIEW

The Acting Secretary provided a revised 'Draft 2' Budget for discussion at the February 11, 2026 Meeting.

Following the meeting and based on questions from other Clerks, I did some further investigating into the budget and realized that there were a few additional adjustments required to the 2026 Budget and its breakdown.

The appropriate share for the OPP Board Budget is broken down based on a 1/12th share, save and except for the OAPSB membership which is based on a per property calculation of \$0.21 plus HST per property.

In addition, in reviewing the Terms of Reference, the mileage to attend the conference and zone meetings is to be paid by the member's respective municipality. This would apply for the Council representative. The Community Representatives and Provincial Appointee costs are shared based on a 1/12th share.

The June Spring Conference in Niagara Falls is being attended this year by Dan Robertson, Councillor of Ryerson Township. I had estimated into the budget a mileage cost of approximately \$525 based on Perry's approved mileage rate, therefore the conference portion of the budget has been reduced by this amount as this will be Ryerson's responsibility and not the Board to

cover this cost. The conference, meals and hotel expenses are the responsibility of the Board.

The Provincial Appointee is regulated to receive remuneration. It is at the Board's discretion to pay the Community Representatives. A monetary amount has been included in the 2026 Budget based on Perry's rates for 2026. Any remuneration of Council representatives (if paid) would be by their respective municipality.

The 1/12th share was agreed upon when the Board was established, as well as the Board composition.

I have attached to this report the Final 2026 Budget which includes a full breakdown of each municipalities appropriate share for OAPSB Membership and General Budget for 2026.

Submitted to the Board for their consideration and approval.

Attachments

- Final 2026 OPP Board Budget

Almaguin Highlands OPP Detachment Board
2026 Budget

Description	2026 Budget	Notes
OPP Board Insurance	\$ 3,888.00	
Honorarium - Provincial Appointee	\$ 370.92	One rep at \$61.82/meeting, 6 meetings
Honorarium - Community Representatives	\$ 741.84	Two reps at \$61.82/meeting, 6 meetings
Spring Conference	\$ 1,975.00	Conference, hotel, meals
Zone 1A Meeting - Sudbury	\$ 1,200.00	Meeting, hotel, meals, mileage
Zone 1A Meeting - Sault St. Marie	\$ 1,700.00	Meeting, hotel, meals, mileage
Appreciation Recognition	\$ 2,000.00	For OPP Detachment staff appreciation
Total for General OPP Board	\$ 11,875.76	Split evenly into 1/12 shares
OAPSB Membership	\$ 2,996.39	Split by property count - \$0.21 plus HST per property
Total Budget for 2026	\$ 14,872.15	

2026 Almaguin Highlands OPP Board Cost Distribution

2026 OPP Board Budget: \$ 14,872.15

Municipality	Property Count	OAPSB Membership	General Budget	Total for 2026
Armour	1403	\$ 332.93	\$ 989.65	\$ 1,322.58
Burk's Falls	634	\$ 150.45	\$ 989.65	\$ 1,140.10
Joly	311	\$ 73.80	\$ 989.65	\$ 1,063.45
Kearney	1375	\$ 326.29	\$ 989.65	\$ 1,315.94
Machar	967	\$ 229.47	\$ 989.65	\$ 1,219.12
Magnetawan	2219	\$ 526.57	\$ 989.65	\$ 1,516.22
McMurrich/Monteith	922	\$ 218.79	\$ 989.65	\$ 1,208.44
Perry	1861	\$ 441.62	\$ 989.65	\$ 1,431.27
Ryerson	679	\$ 161.13	\$ 989.65	\$ 1,150.78
South River	602	\$ 142.85	\$ 989.65	\$ 1,132.50
Strong	1069	\$ 253.67	\$ 989.65	\$ 1,243.32
Sundridge	585	\$ 138.82	\$ 989.65	\$ 1,128.47
Total	12627	\$ 2,996.39	\$ 11,875.76	\$ 14,872.15



SUBJECT:	Meal Allowance Policy	POLICY #: 2026-01	PAGE 1 of 2
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Meal Allowance Policy

Out-of-Town Meetings, Conferences, and Conventions

1. Purpose

To establish clear and consistent guidelines for the reimbursement of meal expenses incurred by Members of the Board while attending approved meetings, conferences, or conventions outside of the Almaguin region.

2. Scope and Eligibility

This policy applies to all Members of the Board who are authorized to travel outside of the Almaguin region to attend meetings, conferences, or conventions while being appointed to the Almaguin Highlands OPP Detachment Board.

3. Meal Allowances

Reimbursement for meals will be provided up to the following maximum amounts:

- **Breakfast:** \$15
- **Lunch:** \$25
- **Dinner:** \$50

The **maximum total daily meal allowance** shall not exceed **\$90 per day**.

4. Receipts and Reimbursement

- **Original itemized receipts are required** for all meal expense reimbursement claims.
- Reimbursement will be limited to the actual cost incurred, up to the applicable meal and daily maximums.

5. Alcohol

- **Alcoholic beverages are not eligible for reimbursement** under this policy.
- Any costs related to alcohol must be clearly separated on receipts and will be the responsibility of the Board Member.

APPROVED BY:	Almaguin Highlands OPP Detachment Board	ISSUE DATE: April 8, 2026	REVISION DATE:
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**ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE**

ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

SUBJECT:	Meal Allowance Policy	POLICY #: 2026-01	PAGE 2 of 2
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6. Expenses Exceeding Allowances

- Any meal expenses that exceed the maximum daily meal allowance of \$90 **must receive approval from the Board** before reimbursement.
- Expenses incurred in excess of the allowance without Board approval will not be reimbursed.

7. Administration

Claims for reimbursement shall be submitted to the Secretary within two weeks of returning from meetings, conferences, or conventions so that they may be reimbursed by the Township of Perry Finance Department.

8. Effective Date

This policy shall come into effect **upon the passing of the applicable by-law by the Board.**

APPROVED BY:	Almaguin Highlands OPP Detachment Board	ISSUE DATE: April 8, 2026	REVISION DATE:
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**Ministry of Children,
Community and Social
Services**

Minister's Office
7th Floor
438 University Avenue
Toronto ON M5G 2K8

Tel.: 416 325-5225
Fax: 416 325-5240

**Ministère des Services à l'enfance
et des Services sociaux
et communautaires**

Bureau du ministre
7^e étage
438, avenue University
Toronto ON M5G 2K8

Tél.: 416 325-5225
Télééc.:416 325-5240



127-2026-551

February 10, 2026

Robert Sutherland
Chair
Almaguin Highlands OPP Detachment Board
c/o beth.morton@townshipofperry.ca

Dear Mr. Sutherland:

Thank you for your letter on behalf of the Almaguin Highlands OPP Detachment Board regarding the planned closure of the Cecil Facer Youth Centre (CFYC). I appreciate the time you have taken to share the board's concerns.

Currently, the Ministry of Children, Community and Social Services (MCCSS) is working with the Ministry of the Solicitor General (SOLGEN) to repurpose the CFYC site for adult offenders. This initiative would allow for both ministries to leverage existing government and community assets to better support Greater Sudbury and other Northern communities.

For the CFYC transfer, justice partners, including the Ontario Provincial Police Service, other police services and local courts, will be engaged to assess the potential impacts on transportation logistics, in-person court attendance and court release planning.

This ministry remains committed to fulfilling its legislative responsibilities in supporting youth through the Youth Justice Division. Our work is guided by accountability and a focus on achieving positive outcomes for young people. Any transfer planning for youth will be thoughtful and informed by recommendations from the Ontario Ombudsman's report *Lost Opportunities*, as well as insights gained through community engagement.

CFYC will continue to operate as a youth facility throughout the planning and construction process. The timeline for ending admissions to CFYC and transferring to a SOLGEN-operated adult institution will be determined as planning progresses.

We know that effective collaboration with stakeholders is essential to supporting youth programming following the closure of CFYC. The Youth Justice Division remains committed to engaging with community partners throughout the transition period to share government plans related to the transfer of CFYC to SOLGEN.

The transition period will include a range of engagement approaches to ensure inclusive participation from all community partners and to address connectivity challenges in some remote First Nations communities. Initial conversations have begun with Indigenous partners, who will continue to be engaged to understand how the closure may affect Indigenous youth, families and communities, and to explore strategies to mitigate any impacts. Focused discussions related to CFYC will take place closer to the anticipated transfer date.

I encourage you to get in touch with Michael Smith in the ministry's Youth Justice Division should you wish to set up a meeting to discuss this matter further. He can be reached by email at Michael.Smith4@ontario.ca or by telephone at 416-294-5693.

Thank you again for your continued partnership and commitment to supporting youth in Northern Ontario.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Parsa". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Michael Parsa
Minister

c: The Honourable Doug Ford, Premier of Ontario
The Honourable Michael Kerzner, Solicitor General
Michael Smith, Executive Assistant to the Assistant Deputy Minister,
Youth Justice Division



Proposing Resolutions for the Annual General Meeting (AGM)

What are AGM Resolutions?

AGM Resolutions are the decisions made by members at an AGM, which direct the OAPSB Board of Directors. Generally speaking, resolutions address either:

- Members' advocacy interests (such as proposed legislative changes); or
- Internal Association matters (like By-law changes).

How do I Propose a Resolution?

1. A member board or zone (or the OAPSB Board of Directors) may propose a resolution electronically in WORD format, complete with any relevant background information, to the OAPSB office by the posted deadline (if any) for an AGM.
2. OAPSB staff collate all proposed resolutions, and provide them to every AGM delegate prior to the AGM.
3. When called upon during the AGM, the originator introduces the proposed resolution. Following discussion, voting delegates are called upon to vote for or against the proposed resolution.
4. The OAPSB Board of Directors acts upon all resolutions that are carried at the AGM.

How do I Prepare a Proposed Resolution?

A good resolution addresses three questions:

- A. What is the problem?
- B. What is causing the problem?
- C. What is the best way to solve the problem?



All resolutions contain a preamble and an operative clause. The **preamble** describes the issue, and the **operative clause** outlines the action being requested.

The Preamble

The preamble starts with a recital, “WHEREAS” clause. Each clause is a separate but concise paragraph describing the problem and/or reason corrective action is being requested. Ideally the preamble does not contain more than four “WHEREAS” clauses.

The Operative Clause

The operative clause begins with the words “THEREFORE BE IT RESOLVED”. This clause should be as short as possible, clearly describe the corrective action being requested to solve the problem identified in the preamble, and identify the agency that is being asked to implement the proposed solution.

The clearer the solution is stated in the operative clause, and the better that the preamble describes the problem that needs fixing, the more likely that the resolution will be understood and acted upon in a meaningful way.

Identification

The proposed resolution also needs:

- a title that describes the topic and/or the proposed solution
- the name of the member board or zone that is proposing the resolution

This allows the AGM Chair to call identify the proposed resolution to the members present, and to request the proposing board/zone to introduce the proposal to those members.

Some Keys to Successful Resolutions:

- The language of the resolution should be simple, action-oriented and easily understood
- Each resolution should address only one specific subject
- Resolutions should be accompanied by supporting facts/evidence
- Resolutions should be properly titled
- Resolutions should deal with issues relevant to police service boards



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

Bureau de l'inspecteur général
des services policiers

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **February 9, 2026**

SUBJECT: Inspector General Memo #9: Province-Wide Inspection on Police Integrity
and Anti-Corruption Practices

On February 5, York Regional Police announced the results of Project South, a complex criminal investigation into organized crime and corruption. The investigation identified serious allegations and resulted in the arrest of several current and former members of the Toronto Police Service and has prompted broader concerns about the integrity and public confidence in policing.

It is essential that these concerns are addressed directly, examined independently and handled in a manner that strengthens public trust. This is a responsibility the Inspectorate of Policing takes seriously.

After considering a request from the Toronto Police Service and the Toronto Police Service Board, I will be initiating a province-wide inspection on police integrity and anti-corruption practices. While the scope of the inspection is still to be finalized, it will focus on five defined areas, with the ability to examine additional areas should they arise:

- Supervision and span of control, including how officers are supervised and how effective that supervision is;
- Screening and vetting of police officers both at recruitment and on an ongoing basis;
- Access to police databases and information systems, including permissions, controls and clearances;
- Evidence and property management practices; and
- Substance abuse and fitness for duty.

Given the scope of this inspection and the importance of it being conducted in a timely manner, I will appoint an individual external to government to serve as lead inspector. Upon completion, the inspector will submit a report outlining their independent findings. I will review the report to determine whether there has been any non-compliance with the *Community Safety and Policing Act, 2019*, including a failure to provide adequate and effective policing. If there has been non-

compliance, I will determine whether to issue any legally binding Directions to ensure compliance and improve performance across Ontario's policing system.

As the Inspectorate of Policing's work moves forward, I encourage you to evaluate your policies, procedures and practices as they relate to the five issues identified. To the extent you may identify vulnerabilities and approaches to address them in your own organization, please continue to engage the Inspectorate of Policing through your Police Services Advisor for support and guidance as needed. As always, our Police Services Advisors are there to help you navigate emerging issues, provide guidance, and support your compliance with the *Community Safety and Policing Act, 2019*. Finally, and importantly, as this work unfolds, my team will be careful and thoughtful in both our planning and execution to avoid compromising any ongoing criminal or other proceedings. I will keep the policing sector apprised as planning for this inspection evolves.

I take seriously our shared responsibility to maintain public confidence in the strength and integrity of Ontario's policing system.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

QUARTERLY NEWSLETTER

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Message from the Chair

As we approach the end of the year and the start of the holiday season, I want to take a moment to reflect on the work we have done together as members of the Ontario Association of Police Service Boards.

This has been a year of continued pressure on police governance. Police service boards across Ontario are continuing to navigate the Community Safety and Policing Act, stewarding complex budgets, overseeing major capital and technology projects, and responding to evolving community expectations around transparency, accountability, and equity. Through all of this, you have demonstrated professionalism, courage, and a deep commitment to ensuring “adequate and effective policing” in every community you serve.

I am especially proud of the way our members have leaned into their roles as true governors of policing: setting clear priorities, asking the hard questions, supporting chiefs and command teams, and keeping community safety and well-being at the centre of every decision. The OAPSB has been proud to support you through training, conferences, policy guidance, and advocacy with all levels of government, and we will continue to be that voice at the provincial level in the years ahead.

Thank you to our boards, our police service and civilian members, our partners, and our communities for your ongoing trust and collaboration. Your work often happens quietly, behind the scenes, but it is essential to community safety in Ontario.

On behalf of my OAPSB Board colleagues, I wish you and your families a safe, restful, and joyful holiday season, and a healthy, peaceful New Year. I look forward to continuing our work together in the coming year.



Sincerely,

Alan K. (Al) Boughton
Chair, Ontario Association of Police Service Boards

Message from the Executive Director

As we come to the close of 2025, I want to extend my sincere thanks to all of you for your commitment to effective, responsible police governance across Ontario. This has been a year of significant transition for our sector, with new boards forming under the Community Safety and Policing Act and existing boards adapting to new expectations, processes, and responsibilities. Through it all, your dedication has remained steady and clear.

I have had the privilege of working closely with many of you this year. What has stood out most is the willingness to engage, to ask important questions, and to work collaboratively through challenges that are not small in scope. This willingness is exactly what strengthens governance and supports safer communities.

Looking ahead to 2026, our work together becomes even more focused and exciting. With the launch of Police Governance Ontario, we will be expanding our resources, enhancing our member supports, and raising the standard for governance excellence across the province. You can expect clearer tools, stronger training pathways, and more opportunities to connect with peers and experts who are shaping modern police governance.

We will also continue to work to advance advancing key initiatives that matter to you, including advocacy on funding, and legislative issues, and practical governance resources that reflect the real needs and challenges of today's boards. Alongside this, we are building a more integrated member experience through our new website and learning platform, designed to help you access what you need quickly and with confidence.

As you step into the holiday season, I hope you find time to rest and enjoy moments with your family and loved ones. the people who matter most. Thank you for your service, collaboration and leadership. I look forward to the year ahead and to all that we will accomplish together. Warmest wishes for a safe and happy holiday season.

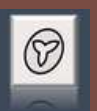


Lisa Darling, M.O.M.
Executive Director,
Ontario Association of Police Service Boards

Website: <https://oapsb.ca/>

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Look for Our App available for iPhone and Android



Stronger Oversight: Ideas for Boards

Ontario's governance system is evolving, and boards are at the center of that change. Municipal Boards, OPP Detachment Boards, and First Nations Boards each face distinct challenges, but all share the goal of stronger oversight and safer communities. This section highlights the most pressing priorities and practical steps boards can take right now.

Municipal Police Service Boards

Key Governance Priorities for This Quarter

Use Inspectorate Decisions as learning tools

The Inspectorate of Policing has begun publishing Decisions and Findings that include determinations related to board member conduct and adequacy and effectiveness compliance. These reports offer practical examples of what strong governance looks like and highlight areas where boards have struggled. Reviewing these decisions helps boards understand emerging expectations and adjust local practice before issues arise.

Stay grounded during budget approval season

Police budgets continue to draw significant attention in many municipalities. Under the CSPA, funders cannot alter individual components of a police budget. They may approve the budget in full or reject it in full. If an agreement cannot be reached, the only pathways are conciliation or arbitration. Boards should ensure their councils understand this structure so that discussions remain constructive and within the legislative framework.

Understand the significance of Section 2.20

Boards should also be aware of recent developments related to Section 220 of the CSPA. An arbitration decision released this fall clarified how this section applies to certain senior civilian roles. The decision confirmed that while employees in these designated positions cannot be members of a police association due to the potential for conflict of interest, they remain members of the police service under the Act. As a result, they remain part of the bargaining structure and are entitled to the association's duty of fair representation even without association membership.

This interpretation means the membership restriction does not remove these roles from the collective bargaining framework. It also reinforces that if the legislature had intended to exclude these positions entirely from Part XIII, it would have done so in the same way chiefs and deputy chiefs are excluded. Boards do not need to take action at this time but should monitor updates as further clarity continues to develop across the sector.

Strengthen transparency as community expectations rise

Public trust continues to hinge on how boards communicate. Ensure agendas, minutes, public materials, and board updates are posted promptly and written in clear, accessible language. Consistent transparency remains one of the most effective ways to support community confidence in police oversight.

Make use of the Governance Insights series

This quarter's Governance Insights materials offer guidance on readiness, decision making, and governance culture. Boards are encouraged to use these resources to support discussion at the table and reinforce strong oversight practices.

OPP Detachment Boards

Moving from Formation to Function

OPP detachment boards are still evolving, and many are operating with uneven support, varying levels of municipal understanding, and the legacy of communities that never had police boards before. With the 2026 policing year approaching, the focus now is on clarity, stability, and demonstrating value across all municipalities in the detachment.

For Boards Still Getting Organized

Finalize the essential governance tools

If bylaws, codes of conduct, or role descriptions are still in draft form, make them a priority. These documents give the board structure, protect fairness, and prevent individual municipalities from dominating the process.

Reinforce understanding of the board's role

Many councils still view board costs or board activities as optional. Clear communication about the board's mandate under the CSPA helps shift old assumptions and reduces friction as the new policing year begins.

Build visibility across the detachment

A few plain-language updates or simple online summaries can help communities understand that the board exists, is active, and supports local safety.

For Boards Advancing Their Governance Work

Use the annual governance cycle (available in the members portal)

The annual workflow developed for OPP boards gives structure to meetings, reporting, and oversight. Boards further along in their journey should rely on it to keep their governance work consistent.

Anchor discussions in Community Safety and Well-Being plans

Reviewing each municipality's Community Safety and Well-Being Plan helps the board understand local priorities and identify common themes for detachment-wide oversight.

Connect to the local action planning cycle

As municipalities refresh their Community Safety and Well-Being priorities, boards should be aware of the OPP local action planning underway. This strengthens alignment between community needs and board discussions.

Strengthen documentation and compliance

The Inspectorate's expectations apply equally to detachment boards. Clear minutes, transparent decisions, and consistent use of bylaws help demonstrate readiness.

Current Priorities for All Detachment Boards

- Ensure bylaws and core governance documents are finalized and in active use.
- Review Community Safety and Well-Being plans from all municipalities to inform upcoming discussions.
- Begin engaging with municipalities on their next local action planning cycle tied to CSWB priorities.
- Strengthen transparency through clear minutes and accessible board updates.
- Reinforce understanding among municipalities of the board's mandate and legislative responsibilities.

Use available supports

The Governance Insights series, discussion groups, and shared templates offer practical help for boards at every stage. These tools are designed to support boards with limited resources as they move from formation into effective and confident oversight.

First Nations Police Boards

Strengthening Governance Across Different Legal Pathways

First Nations police service boards operate in a landscape that is not uniform. Some communities have adopted the Community Safety and Policing Act, while others continue to operate through sovereign governance structures or negotiated agreements. Regardless of the pathway, strong oversight, cultural legitimacy, and community trust remain central to effective governance.

This quarter, the focus is on clarity, readiness, and support for boards operating within different legal and cultural frameworks.

For Boards Operating Under the CSPA

Align oversight with community priorities

Even within a statutory framework, oversight is most effective when it reflects Indigenous values, community-defined priorities, and local approaches to safety and well-being. Use CSPA tools as a foundation, not the ceiling.

Strengthen documentation and transparency

Meeting records, bylaw updates, and clear decision pathways help maintain trust with funders, the community, and partner governments. These practices also position boards well as Inspectorate expectations continue to evolve.

Coordinate across jurisdictions

Tripartite and negotiated structures still influence how police services operate, even under the CSPA. Boards should remain attentive to intergovernmental agreements and ensure local needs are clearly reflected in detachment or service-level priorities.

For Boards Operating Outside the CSPA

Maintain strong governance structures

Boards functioning through sovereign or negotiated models should continue to rely on culturally grounded decision-making, restorative approaches, and relational accountability. Good governance does not depend on the statute; it depends on clarity, fairness, and community legitimacy.

Align community safety priorities with governance work

Even outside the CSPA, many First Nations communities maintain local action plans or safety strategies. Boards can use these as anchors for oversight discussions, helping align police service activity with community direction.

Document processes and decisions

Funders, partner governments, and community members increasingly look for transparency. Clear procedures and consistent documentation support stable governance, regardless of legal structure.

Shared Priorities for All First Nations Boards

- Integrate cultural values and traditions into oversight practices and decision-making.
- Review community safety priorities and local action plans to guide board discussions.
- Ensure governance tools such as bylaws, terms of reference, and role descriptions are clear and accessible.
- Strengthen relationships with police service leaders through open communication and shared understanding of community needs.
- Prepare for new members by ensuring orientation materials reflect both statutory and culturally grounded governance expectations.

OAPSB Support

The OAPSB is committed to supporting all First Nations police service boards, whether operating inside or outside the CSPA. Members can access adaptable templates, policies, and board resources, and participate in learning circles and discussion groups that focus on Indigenous approaches to governance and community safety. These supports are designed to honour sovereignty while strengthening oversight capacity.



2025 has been a year of continued implementation and learning under the Community Safety and Policing Act (CSPA) for the Inspectorate of Policing (IoP). As Ontario's policing oversight framework continues to take shape in practice, the IoP remains focused on transparency, accountability and continuous improvement across the police and police governance sector.

This month, the Inspector General of Policing, Ryan Teschner, began publicly releasing his Inspector General Decisions arising from completed IoP investigations into public complaints. These decisions will be published regularly on the IoP's website.

These decisions result from two types of investigations:

- Section 106 matters, which address the conduct of police service board members; and
- Section 107 matters, which examine whether police services are adequate and effective, comply with Ontario's policing laws and standards, and follow policies or procedures established by police service boards, the Minister, or Chiefs of Police.

Each investigation concludes with a Findings Report that sets out the evidence and analysis gathered by the IoP. Based on this report, the Inspector General issues a decision confirming whether provincial requirements have been met and, where necessary, Directions or Measures to address non-compliance. The publication of these decisions represents the next phase of the IoP's work – supporting efforts to strengthen policing performance and accountability. By sharing decisions openly, the Inspector General aims to highlight both areas of strength and opportunities for improvement. This focus will continue to guide IoP's work in the year ahead, supporting police services and boards in better meeting their obligations under the law, reinforcing public confidence in the policing system, and ultimately helping to better serve communities across Ontario.

As the year draws to a close, the IoP extends warm seasonal wishes to police service board members and their families, and thanks you for your continued dedication to supporting strong police governance across Ontario.

Call for Photos!

As we build our new website and expand our newsletter content, we would love to showcase real boards, real communities, and real moments of governance in action. If your board has photos from meetings, community events, swearing-ins, or engagement activities, please consider sharing them with us. Be sure that anyone identifiable in the photo has given permission for it to be used. Your images help us reflect the true work of police governance across Ontario. Feel free to email your submissions to communications@oapsb.ca

Tools and Resources

[Visit the Member Portal](#)

Preparing for the Transition to Police Governance Ontario (PGO)

We are actively preparing for the transition from OAPSB to **Police Governance Ontario** in early 2026. This shift includes a redesigned website, updated member tools, and a more intuitive structure that will make it easier for boards to find what they need, when they need it. More information will be shared as we move through this transition, and boards can expect a cleaner, more coordinated experience across all platforms.

A streamlined website and portal are on the way!

The new PGO website and Member Portal are being built to:

- simplify navigation and reduce clutter
- bring Governance Insights, resources, and templates into one clearly organized system
- support future training modules and learning pathways
- connect seamlessly with the mobile app, database and coming learning portal, for a single sign-in experience

As we complete this work, you may notice adjustments to how content is organized. These changes will support a smoother experience once the transition is complete. Watch for the announcements on our coming social channels!

Governance Insights: new content available

The Governance Insights section continues to grow with practical, board-ready guidance. These short posts can support agenda planning, spark discussion, and help boards strengthen their governance practices.

Stay connected through the mobile app

The OAPSB app will continue to operate and evolve through the transition to PGO, giving members fast access to updates, resources, and coming features.

Help keep your board connected

Accurate contact information in GrowthZone, our internal database, remains essential. Some boards still have incomplete member records, which limits access to communications, training opportunities, and member-only resources. Chairs and administrators are encouraged to review and update their rosters regularly to ensure full connectivity as we transition to PGO.



1. Got an Idea for a topic?
2. Want to feature your board in upcoming newsletters?
3. Can't find what you're looking for?
4. Have you checked our new Governance Insights Blog?

email communications@oapsb.ca

Events & Engagement

Introducing the New Employment Conference - February 25 & 26, 2025

This year, our long-standing Labour Conference has transitioned into a new sector-wide initiative: the Employment Conference, delivered in partnership with the Police Association of Ontario and the Ontario Association of Chiefs of Police. This collaborative model brings all three perspectives together; employer, leadership, and members, to reflect the realities of today's policing environment.

Why the shift

Policing employment issues now span far beyond traditional labour relations. The new conference format allows us to address the full spectrum of topics that boards and services are navigating, including:

- workforce planning and staffing pressures
- mental health and psychological safety
- modern performance management
- legislative updates under the CSPA
- arbitration trends and dispute resolution
- equity, inclusion, and workplace culture

What this means for boards

This shared approach strengthens understanding across the sector and ensures board members receive practical, relevant support for their role as employers and oversight leaders. It also reduces duplication and unifies conversations that affect every level of policing.



Member Discussion Groups

Discussion Groups remain one of the most effective ways for boards to share challenges and find solutions together. Whether it's navigating the CSPA, preparing budgets, or improving community engagement, these sessions connect members with peers who face the same issues. These sessions are free with your membership but registration is required. Upcoming dates and registration are available through the Member Portal.

A graphic titled "DISCUSSION FORMAT" with a circular arrow icon. It lists three types of sessions: "Updates" (Any previous open follow-up items and answers. Updates from Ministry & IOP), "Best Practice Sharing" (Share and learn from your peers. Ask questions that are top of mind for your board), and "Discussion Groups" (The Ontario Association of Police Service Boards (OAPSB) invites you to participate in our enriching discussion groups. By engaging in meaningful conversations with fellow community members, experts, and stakeholders, you can exchange valuable ideas and knowledge, share your insights, and learn from others' experiences. Staying informed is another significant benefit of joining our discussion groups. You'll be up-to-date with the latest developments, trends, and challenges in policing, gaining access to exclusive information and resources that can help you make informed decisions. Not a member of the OAPSB? Contact us for more information.) At the bottom, it lists "EVERY 3RD WEEK Monthly 12:00PM", "TUESDAYS Admin & Municipal Staff", and "THURSDAYS Board Members".

<https://oapcb.ca/events/>
training@oapcb.ca



Partner Perspective

30Forward: Advancing Women in Policing

30Forward continues to gain momentum across Ontario as police services commit to measurable actions that strengthen the recruitment, retention, and advancement of women in policing. The initiative focuses on mentorship, inclusive culture, family support, leadership development, and building a national resource hub that supports long-term change.

Thank you to those Ontario Police Services that have taken the 30Forward Pledge!

- Durham Regional Police Service
- Peel Regional Police
- York Regional Police
- Toronto Police Service
- Ottawa Police Service
- Waterloo Regional Police Service
- Halton Regional Police Service
- Niagara Regional Police Service
- Hamilton Police Service
- Sudbury Police Service
- Guelph Police Service
- London Police Service
- Owen Sound Police Service
- OPP



[Learn more at 30Forward.ca](https://30forward.ca)

A call to action

We encourage all police services in Ontario that have not yet taken the 30Forward Pledge to consider joining this collective effort. The pledge is a practical way to demonstrate commitment to equity, modern policing practices, and a healthier, more inclusive workplace culture.

Boards, chiefs, and municipal leaders all play an important role in shaping this change. If your service is ready to move forward, now is the time to connect with the 30Forward team and add your name to the growing list.

BENEFITS

Why Membership Matters More Than Ever

As we move toward the transition to Police Governance Ontario, membership has never carried more practical value. Boards that remain active members gain access to tools, protections, and sector insights that directly support their ability to meet legislative responsibilities and strengthen governance at the local level.

Governance protection for your board

Board Indemnification Insurance (Group Program)

OAPSB members have exclusive access to a group insurance program designed to protect police services board members in the event of legal action related to their governance role.

- Lower cost than purchasing standalone municipal coverage
 - Consistent protection across all board members
 - A significant benefit for OPP detachment boards that lack municipal administrative infrastructure
- For many boards, this one benefit more than justifies the cost of membership.

Personal benefits for individual members

Medallion Home and Auto Insurance Program

Members also gain access to the Medallion Group Home and Auto Insurance Program through McFarlan Rowlands.

- Discounted rates
- Flexible payment options
- Dedicated member service
- Available to both sworn and civilian board members

This is a personal perk that adds value for every individual on the board, not just the board as an entity.

Tools and support you can't get anywhere else

- Full access to Governance Insights
- Board templates, policies, and oversight tools
- Member Portal access with upcoming PGO enhancements
- Discounted rates for training and events,
- Direct updates on Inspectorate expectations, legislative changes, and sector trends
- A community of peers across the province for discussion, problem-solving, and shared learning

A simple reminder

Invoices have been sent, and renewal ensures uninterrupted access to member-only supports as we prepare for the transition to PGO. If your board has not yet renewed, now is an ideal time to secure your benefits for the year ahead.

Also as a reminder, you will need to submit the names and contact details of board members for our confidential data base and proof of insurance.

Connect & Learn More

Final Thoughts

As we move toward the transition to **Police Governance Ontario**, boards and administrators across the province are preparing for a new year of expectations and opportunities. This is a good moment to take stock of where your board stands, confirm you have the right supports in place, and make sure your governance foundation is ready for 2026.

Strong governance depends on clear roles, strong administrative support, and consistent communication. With that in mind, we are pleased to highlight two important developments that will help boards move forward with more confidence.

New Administrator Handbook

The new Administrator Handbook is now available to all members. This resource brings together the core responsibilities of the board administrator role, along with practical tools, templates, workflows, and guidance to help support compliance under the Community Safety and Policing Act.

If your board has a dedicated administrator, or if administrative tasks are shared among members or municipal staff, this handbook can help create clarity and consistency across meetings, records, communication, and reporting. We encourage all boards to download it, share it, and use it as part of your onboarding and orientation process.

New Social Media Channels Coming Soon

As part of the transition to Police Governance Ontario, new LinkedIn, Facebook, and Instagram channels will be launched in early 2026. These platforms will feature updates, events, sector insights, and stories from boards across Ontario. This is where your photos matter.

If your board has images from meetings, swearing in ceremonies, community events, or engagement activities, please consider sharing them with us. Make sure anyone in the photo has agreed to its use. Real images help us show the work of police governance in a way that stock photos never can.

Quick Actions for Boards Right Now

- Download and review the new Administrator Handbook
- Share your board photos for use on the website, newsletters, and social media
- Confirm board member contact information is current in our database
- Review Community Safety and Well Being plans and upcoming local action planning
- Ensure meeting minutes and public materials are posted in an accessible format
- Reach out if your board needs support with governance, policy updates, or training

Staying Connected

- Visit the OAPSB website and Member Portal for resources and Governance Insights
- Use the mobile app for updates, tools, and quick access to materials
- Watch for announcements about PGO social media and website launch
- Contact us any time for governance support or training needs

Together we are building stronger, more connected, and more confident police governance across Ontario.